Name of Union: Asbestos Local 207

Change #: LCR01-2024ibLoc207

Craft: Asbestos Worker Effective Date: 07/24/2024 Last Posted: 07/24/2024

v.	Bl	HR		Fr	inge Benet	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
п	2		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification											
Asbestos Abatement	7588754	0.00	\$10.45	\$7.00	\$0.65	\$3.25	\$0.00	\$0.00	\$0.00	\$0.00	\$51.35	\$66.35
Trainee	Per	cent										7. V.
Trainee	65.15	\$19.55	\$10.45	\$1.60	\$0.65	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.25	\$43.02

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, ERIE*, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING.

Jurisdiction (* denotes special jurisdictional note):

LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change #: LCN01-2023ibLoc3

Craft: Asbestos Worker Effective Date: 10/04/2023 Last Posted: 10/04/2023

	В	HR		Fr	inge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
=			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		a.
Class	sification											
Asbestos Insulation Worker	\$4	1.58	\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Specialist	\$4	1.58	\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Technician	\$3-	4.35	\$15.30	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.90	\$71.07
Apprentice	Per	cent										0.00
1st year	49.32	\$20.51	\$15.30	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.81	\$47.06
2nd year	63.12	\$26.25	\$15.30	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43,55	\$56.67
3rd year	68.82	\$28.62	\$15.30	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.92	\$61.22
4th year	82.60	\$34.35	\$15.30	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.65	\$70.82

Special Calculation Note: There are no special calculations for this classification.

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):
ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA,
COSHOCTON, CUYAHOGA, ERIE*, GEAUGA, HARRISON,
HOLMES, HURON, LAKE, LORAIN, MAHONING, MEDINA,
PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), The remainder of Ashtabula County will be considered open counties on a 90 day basis autormatically renewable unless revoked by the Union upon 15 day written notice by the employers. Erie (to Sandusky limits)

Details

Mechanics & apprentices engaged in the manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Name of Union: Boilermaker Local 744

Change #: LCN01-2024ibLoc744

Craft: Boilermaker Effective Date: 06/05/2024 Last Posted: 06/05/2024

	В	HR		Fr	inge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
		B	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	•	
Class	ification	74		111 480							e	1
Boilermaker	\$42	2.70	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$78.19	\$99.54
Apprentice	Per	cent	2 (12
1st 6 months	70.00	\$29.89	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$65.38	\$80.32
2nd 6 months	72.50	\$30.96	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$66.45	\$81.93
3rd 6 months	75.00	\$32.03	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$67.52	\$83.53
4th 6 months	77.50	\$33.09	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$68.58	\$85.13
5th 6 months	80.00	\$34.16	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$69.65	\$86.73
6th 6 months	85.00	\$36.30	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$71.79	\$89.93
7th 6 months	90.00	\$38.43	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$73.92	\$93.14
8th 6 months	95.00	\$40.57	\$7.07	\$17.74	\$0.78	\$0.00	\$9.56	\$0.34	\$0.00	\$0.00	\$76.06	\$96.34

Special Calculation Note: Other: Training Fund

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA,
HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA,
PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change #: LCN01-2024ibLoc23HevHwyA

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	ВІ	HR		Fr	inge Bene	fit Payme	ents		Irrevo Fu	168	Total PWR	Overtime Rate
× 1			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	-	
Class	sification						17					
Cement Mason Bricklayer Sewer Water Works A	\$33	3.39	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.45	\$70.14
Apprentice	Per	cent										
1st year	70.00	\$23.37	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.43	\$55.12
2nd year	80.00	\$26.71	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.77	\$60.13
3rd year	90.00	\$30.05	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.11	\$65.14

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note): ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change #: LCN01-2024ibLoc23HevHwyB

Craft: Bricklayer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu	SV	Total PWR	Overtime Rate
	7 TO 100 100 100 100 100 100 100 100 100 10		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		Vii
Classif	ication	0										
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$34	4.39	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.65
Apprentice	Per	cent										
1st year	70.00	\$24.07	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.13	\$56.17
2nd year	80.00	\$27.51	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.57	\$61.33
3rd year	90.00	\$30.95	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.01	\$66.49

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE,
FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA,
GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,
HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON,
JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,
LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION,
MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY,
MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA,

SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,

VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 (Cleveland Marble Finisher)

Change #: LCN01-2024ibLoc23ClevMarFin

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Fu		Total PWR	Overtime Rate
	12		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Marble Finisher	\$30	0.52	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.99
Apprentice Tile Marble Finishers	Per	cent										48
1st 6 months	60.00	\$18.31	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.71	\$38.87
2nd 6 months	70.00	\$21.36	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.57	\$49.26
3rd 6 months	75.00	\$22.89	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$51.54
4th 6 months	80.00	\$24.42	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.63	\$53.83
5th 6 months	85.00	\$25.94	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$56.12
6th 6 months	90.00	\$27.47	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	-\$0.00	\$0.00	\$44.68	\$58.41

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-2 Journeymen to 1 Apprentice

3-4 Journeymen to 2 Apprentice

5-6 Journeymen to 3 Apprentice

7-8 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA,
PORTAGE, SUMMIT

Special Jurisdictional Note:

Details

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 23 (Cleveland Marble Mason)

Change #: LCN01-2024ibLoc23ClevMarMas

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Fri	nge Bene	fit Paymo	ents		Irrevo Fu	3000 SANDARA (1)	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication					q		7		¥	Ti.	
Bricklayer Horizontal Marble Mason	\$2	7.16	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.68	\$62.26
Masonary Maintenance Specialist	\$1.	3.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.58	\$20.37
Apprentice	Per	cent		100								
1st 6 Months	60.00	\$16.30	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.70	\$35.84
2nd 6 Months	65.00	\$17.65	\$11.40	\$1.60	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.32	\$40.15
3rd 6 Months	70.00	\$19.01	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.53	\$50.04
4th 6 Months	75.00	\$20.37	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.89	\$52.08
5th 6 Months	80.00	\$21.73	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$54.11
6th 6 Months	85.02	\$23.09	\$11.40	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.61	\$56.16
MASON TRAINEES			9	-								
1st 90 Days	45.00	\$12.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.22	\$18.33
1st year after 90 Days	45.00	\$12.22	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.62	\$29.73
2nd Year	50.00	\$13.58	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.98	\$31.77

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio:

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentices
- 5-6 Journeyman to 2 Apprentices
- 6-10 Journeyman to 3 Apprentices
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 23 (Cleveland Terrazzo Finisher)

Change #: LCN01-2024ibLoc23ClevTerFin

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu	ocable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		*
Class	ification											F1
Bricklayer Terrazzo Finisher	\$3	0.52	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.73	\$62.99
Apprentice Terrazzo Finishers	Per	cent				٠		*	-		18	1)
1st 6 months	60.00	\$18.31	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.71	\$38.87
2nd 6 months	70.00	\$21.36	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.57	\$49.26
3rd 6 months	75.00	\$22.89	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$51.54
4th 6 months	80.00	\$24.42	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.63	\$53.83
5th 6 months	85.00	\$25.94	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$56.12
6th 6 months	90.00	\$27.47	\$11.40	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.68	\$58.41

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

- 1-2 Journeymen to 1 Apprentice
- 3-4 Journeymen to 2 Apprentices
- 5-6 Journeymen to 3 Apprentices
- 7-8 Journeymen to 4 Apprentices

Special Jurisdictional Note:

Special Juristictional Note

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

PORTAGE, SUMMIT

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Finisher)

Change #: LCN01-2024ibLoc23ClevZone1TF

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

*	В	HR		Fr	inge Bene	fit Payme	ents		Irrevo Fu	cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification			-						========		
Bricklayer Tile Finisher	\$3	1.50	\$9.20	\$1.35	\$0.68	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$47.73	\$63.48
Apprentice Tile Finishers	Per	cent										
1st 6 months	60.00	\$18.90	\$9.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.10	\$37.55
2nd 6 months	70.00	\$22.05	\$9.20	\$1.35	\$0.68	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$38.28	\$49.30
3rd 6 months	75.00	\$23.62	\$9.20	\$1.35	\$0.68	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$39.86	\$51.67
4th 6 months	80.00	\$25.20	\$9.20	\$1.35	\$0.68	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$41.43	\$54.03
5th 6 months	85.02	\$26.78	\$9.20	\$1.35	\$0.68	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$43.01	\$56.40
6th 6 months	90.00	\$28.35	\$9.20	\$1.35	\$0.68	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$44.58	\$58.76

Special Calculation Note:

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note:

Details

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Layer)

Change #: LCN01-2024ibLoc23ClevZone1TL

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu	Anna Janese Anna Anna Anna Anna Anna Anna Anna Ann	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification								*:			
Bricklayer Tile Layer	\$3	6.07	\$9.20	\$2.43	\$0.76	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$55.56	\$73.60
Apprentice	Per	rcent										X
1st 30 days	60.00	\$21.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.64	\$32.46
1st 6 months months	60.00	\$21.64	\$9.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.84	\$41.66
2nd 6 months	65.00	\$23.45	\$9.20	\$2.43	\$0.76	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$42.94	\$54.66
3rd 6 months	70.00	\$25.25	\$9.20	\$2.43	\$0.76	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$44.74	\$57.36
4th 6 months	75.00	\$27.05	\$9.20	\$2.43	\$0.76	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$46.54	\$60.07
5th 6 months	80.00	\$28.86	\$9.20	\$2.43	\$0.76	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$48.35	\$62.77
6th 6 months	85.00	\$30.66	\$9.20	\$2.43	\$0.76	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$50.15	\$65.48
7th 6 months	90.00	\$32.46	\$9.20	\$2.43	\$0.76	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$51.95	\$68.18
8th 6 months	95.00	\$34.27	\$9.20	\$2.43	\$0.76	\$0.00	\$7.10	\$0.00	\$0.00	\$0.00	\$53.76	\$70.89

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Special Jurisdictional Note:

Details :

Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Name of Union: Bricklayer Local 23 (Cleveland)

Change #: LCN01-2024ibLoc23Clev

Craft: Bricklayer Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR	21	Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification				16							
Bricklayer	\$3	8.18	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.82	\$78.91
Stone Mason	\$3	8.18	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.82	\$78.91
Pointer Caulker Cleaner	\$3	8.18	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.82	\$78.91
Marble Mason	\$3	8.18	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.82	\$78.91
Terrazzo Worker	\$3	8.18	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.82	\$78.91
Cement Mason	\$3	8.18	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.82	\$78.91
Sandblaster	\$3	8.43	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.07	\$79.29
Sewer Stack	\$33	8.68	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.32	\$79.66
Swing Scaffold	\$39	9.18	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.82	\$80.41
Masonry Maintenance Specialist	\$19	9.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.09	\$28.63
Apprentice	Per	cent										
1st 6 Months	60.00	\$22.91	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.31	\$45.76
2nd 6 Months	65.00	\$24.82	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.46	\$58.87
3rd 6 Months	70.00	\$26.73	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.37	\$61.73
4th 6 Months	75.00	\$28.63	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.28	\$64.59
5th 6 Months	80.00	\$30.54	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.18	\$67.46
6th 6 Months	85.00	\$32.45	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.09	\$70.32
7th 6 Months	90.00	\$34.36	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.00	\$73.18
8th 6 Months	95.00	\$36.27	\$11.40	\$9.45	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.91	\$76.05
TRAINEES 1st 90 Days	45.00	\$17.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.18	\$25.77
1st Year AFTER 90 Days	45.00	\$17.18	`\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.58	\$37.17
2nd Year	50.00	\$19.09	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.49	\$40.03

Special Calculation Note:

Ratio:

1-2 Journeyman to 1 Apprentice 1 Trainee

3-4 Journeyman to 2 Apprentices 1 Trainee

5-6 Journeyman to 2 Apprentices 2 Trainees

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, LORAIN, MEDINA

6-10 Journeyman to 3 Apprentices 2 Trainees

Special Jurisdictional Note: Apprentice must be hired prior to hiring Mason Trainees

Details:

Masonry Maintenance Specialist * * - in partnership with a local education organization employer may employ School to Work students providing said employee is a full time student and that no conflicts exist with any Federal or State Laws. Employer must be party to an apprentice program duly registered with the DOL and Ohio State Apprentice Compliance (OSAC). Wages for Masonry Maintenance Specialist shall be fifty-five percent (55%) of the journeyperson base rate with no fringe benefits.

Name of Union: Carpenter Commercial Zone NEO 1A

Change #: LCN01-2024ibLocNEZone1A

Craft: Carpenter Effective Date: 08/07/2024 Last Posted: 08/07/2024

	В	SHR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										V.	
Carpenter	\$3	7.52	\$8.25	\$10.98	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$61.18	\$79.94
Apprentice	Pe	rcent										
1st 3 months	60.00	\$22.51	\$8.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.76	\$42.02
2nd 3 months	60.00	\$22.51	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$35.19	\$46.45
2nd 6 months	65.00	\$24.39	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$37.07	\$49.26
3rd 6 months	70.00	\$26.26	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$38.94	\$52.08
4th 6 months	75.00	\$28.14	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$40.82	\$54.89
5th 6 months	80.00	\$30.02	\$8.25	\$8.78	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$51.48	\$66.48
6th 6 months	85.00	\$31.89	\$8.25	\$9.33	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$53.90	\$69.85
7th 6 months	90.00	\$33.77	\$8.25	\$9.88	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$56.33	\$73.21
8th 6 months	95.00	\$35.64	\$8.25	\$10.43	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$58.75	\$76.58

Special Calculation Note: *Other is International Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Floorlayer Zone NEO 1A

Change #: LCN01-2024ibLocNEZone1A

Craft: Carpenter Effective Date: 08/07/2024 Last Posted: 08/07/2024

	. В	SHR		Fr	inge Bene	fit Paym	ents		Irrevo Fu	and the same and t	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification			ι				5			8	
Carpenter Floorlayer	\$3	7.52	\$8.25	\$10.98	\$0.62	\$0.00	\$3.67	\$0.16	\$0.00	\$0.00	\$61.20	\$79.96
Apprentice	Pe	rcent										
1st 3 months	60.00	\$22.51	\$8.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.76	\$42.02
2nd 3 months	60.00	\$22.51	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.16	\$0.00	\$0.00	\$35.21	\$46.47
2nd 6 months	65.00	\$24.39	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.16	\$0.00	\$0.00	\$37.09	\$49.28
3rd 6 months	70.00	\$26.26	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.16	\$0.00	\$0.00	\$38.96	\$52.10
4th 6 months	75.00	\$28.14	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.16	\$0.00	\$0.00	\$40.84	\$54.91
5th 6 months	80.00	\$30.02	\$8.25	\$8.78	\$0.62	\$0.00	\$3.67	\$0.16	\$0.00	\$0.00	\$51.50	\$66.50
6th 6 months	85.00	\$31.89	\$8.25	\$9.33	\$0.62	\$0.00	\$3.67	\$0.16	\$0.00	\$0.00	\$53.92	\$69.87
7th 6 months	90.00	\$33.77	\$8.25	\$9.88	\$0.62	\$0.00	\$3.67	\$0.16	\$0.00	\$0.00	\$56.35	\$73.23
8th 6 months	95.00	\$35.64	\$8.25	\$10.43	\$0.62	\$0.00	\$3.67	\$0.16	\$0.00	\$0.00	\$58.77	\$76.60

Special Calculation Note: *Other is International Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ${\tt ASHTABULA}, {\tt CUYAHOGA}, {\tt GEAUGA}, {\tt LAKE}$

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Hev Hwy Zone NHH C1-B

Change #: LCN01-2024ibLocNEZoneNHH C1-B

Craft: Carpenter Effective Date: 08/07/2024 Last Posted: 08/07/2024

	В	BHR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Carpenter	\$3	37.53	\$8.25	\$10.98	\$0.62	\$0.00	\$3.66	\$0.14	\$0.00	\$0.00	\$61.18	\$79.95
Apprentice	Pe	rcent										
1st 3 Months	60.00	\$22.52	\$8.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.77	\$42.03
2nd 3 Months	60.00	\$22.52	\$8.25	\$0.00	\$0.62	\$0.00	\$3.66	\$0.14	\$0.00	\$0.00	\$35.19	\$46.45
2nd 6 Months	65.00	\$24.39	\$8.25	\$0.00	\$0.62	\$0.00	\$3.66	\$0.14	\$0.00	\$0.00	\$37.06	\$49.26
3rd 6 Months	70.00	\$26.27	\$8.25	\$0.00	\$0.62	\$0.00	\$3.66	\$0.14	\$0.00	\$0.00	\$38.94	\$52.08
4th 6 Months	75.00	\$28.15	\$8.25	\$0.00	\$0.62	\$0.00	\$3.66	\$0.14	\$0.00	\$0.00	\$40.82	\$54.89
5th 6 Months	80.00	\$30.02	\$8.25	\$8.78	\$0.62	\$0.00	\$3.66	\$0.14	\$0.00	\$0.00	\$51.47	\$66.49
6th 6 Months	85.00	\$31.90	\$8.25	\$9.33	\$0.62	\$0.00	\$3.66	\$0.14	\$0.00	\$0.00	\$53.90	\$69.85
7th 6 Months	90.00	\$33.78	\$8.25	\$9.88	\$0.62	\$0.00	\$3.66	\$0.14	\$0.00	\$0.00	\$56.33	\$73.22
8th 6 Months	95.00	\$35.65	\$8.25	\$10.43	\$0.62	\$0.00	\$3.66	\$0.14	\$0.00	\$0.00	\$58.75	\$76.58

Special Calculation Note: Other: Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Any construction work as performed within the definitions listed here below, all of which, taken together are "Heavy-Highway Construction" work:

"HIGHWAY CONSTRUCTION" work is defined as work performed to provide a facility to accommodate vehicular or pedestrian traffic and includes, but is not limited to, the construction of all streets, roads, expressways, turnpikes, bridges, drainage structures, grade separations, parking lots, rest areas, alleys, sidewalks, guardrails, fences, and sound barriers, but shall not include construction of buildings.

"AIRPORT CONSTRUCTION" work is defined as including site preparation, grading, paving, drainage, fences, sidewalks, driveways, parking areas and similar work incidental to the construction of airfields but shall not include the construction of buildings.

"HEAVY CONSTRUCTION" work is defined as including, but not limited to grade separations, foundations (does not include building foundations), abutments, retaining walls, shafts, tunnels, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects, water development projects, hydro-electric development, utility transmission lines, including right-of-way clearing, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwater, docks, harbors; and all municipal and utility construction except construction classified as building construction.

"RAILROAD CONSTRUCTION" work is defined as including, grading, drainage, placing of rails, crossties, ballast and the construction of bridges, and other incidentals for railroads, street railways construction projects and rapid transit system projects, but shall not include the construction of buildings.

"SEWER WATERWORKS AND UTILITY CONSTRUCTION" work is defined as including construction of all storm sewers, sanitary sewers, supplying and distributing waterlines, gas lines, telephone and television conduit, underground electrical lines, and similar utility construction. Main waterline and trunk sewers connecting water works and/or sewage disposal plants are included within this definition.

"SUPPORIVE EXCAVATION AND DEEP FOUNDATIONS" work is all driven and drilled foundations within the building site.

"POWER PLANT SITE" work is defined as all work which is inside the property line, but outside the actual building construction. Such work shall include, but is not limited to, the grading and installation of sewer lines, drainage lines, gas lines, telephone and television conduit, underground electrical lines and similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps and other such construction work performed on the work site, but shall not include the actual excavation for the buildings, foundations or footers or construction of the buildings.

"POLLUTION CONTROL, SEWAGE PLANT, WASTE PLANT AND WATER TREATMENT FACILITIES CONSTRUCTION" WORK shall be all work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal and similar pollution control facilities.

"SOLAR & WIND FARM" WORK is considered "HEAVY CONSTRUCTION" and includes all work in the construction of solar fields/farms and wind fields/farms (not installations on buildings).

Name of Union: Carpenter Insulation Zone NEO 1A

Change #: LCN01-2024ibLocNEZone1A

Craft: Carpenter Effective Date: 08/21/2024 Last Posted: 08/21/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu	cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Insulation	\$3	0.02	\$8.25	\$10.98	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$53.68	\$68.69
Apprentice	Per	cent										
1st 3 months	60.00	\$18.01	\$8.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.26	\$35.27
2nd 3 months	60.00	\$18.01	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$30.69	\$39.70
2nd 6 months	65.00	\$19.51	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$32.19	\$41.95
3rd 6 months	70.00	\$21.01	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$33.69	\$44.20
4th 6 months	75.02	\$22.52	\$8.25	\$0.00	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$35.20	\$46.46
5th 6 months	80.00	\$24.02	\$8.25	\$8.78	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$45.48	\$57.48
6th 6 months	85.00	\$25.52	\$8.25	\$9.33	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$47.53	\$60.29
7th 6 months	90.00	\$27.02	\$8.25	\$9.88	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$49.58	\$63.09
8th 6 month	95.00	\$28.52	\$8.25	\$10.43	\$0.62	\$0.00	\$3.67	\$0.14	\$0.00	\$0.00	\$51.63	\$65.89

Special Calculation Note: *Other is Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Millwright NE Zone M1-A

Change #: LCN01-2024ibLocNEZoneM1-A

Craft: Carpenter Effective Date: 08/07/2024 Last Posted: 08/07/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	lication	2		5%	E				-		40	
Carpenter Millwright	\$3:	5.33	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$61.59	\$79.26
Certified Welder	\$30	6.33	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$62.59	\$80.76
Layout man on Monorail	\$3	7.98	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$64.24	\$83.23
Apprentice	Per	cent		A 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2								
1st 6 months	60.00	\$21.20	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$47.46	\$58.06
2nd 6 months	65.00	\$22.96	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$49.22	\$60.71
3rd 6 months	70.00	\$24.73	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$50.99	\$63.36
4th 6 months	75.00	\$26.50	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$52.76	\$66.01
5th 6 months	80.00	\$28.26	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$54.52	\$68.66
6th 6 months	85.00	\$30.03	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$56.29	\$71.31
7th 6 months	90.00	\$31.80	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$58.06	\$73.96
8th 6 months	95.00	\$33.56	\$8.25	\$11.33	\$0.62	\$0.00	\$5.87	\$0.19	\$0.00	\$0.00	\$59.82	\$76.61

Special Calculation Note: Other is Training.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights;

grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P2-B

Change #: LCN01-2024ibLocNEZoneP2-B

Craft: Carpenter Effective Date: 08/07/2024 Last Posted: 08/07/2024

	F	BHR		Fr	inge Bene	lit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Carpenter Pile Driver	\$3	35.71	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$61.59	\$79.45
Diver	\$5	53.57	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$79.45	\$106.24
Certified Welder	\$3	36.76	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$62.64	\$81.02
Apprentice	Pe	rcent										
1st 6 months	60.00	\$21.43	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$47.31	\$58.02
2nd 6 months	65.00	\$23.21	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$49.09	\$60.70
3rd 6 months	70.00	\$25.00	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$50.88	\$63.38
4th 6 months	75.00	\$26.78	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$52.66	\$66.05
5th 6 months	80.00	\$28.57	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$54.45	\$68.73
6th 6 months	85.00	\$30.35	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$56.23	\$71.41
7th 6 months	90.00	\$32.14	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$58.02	\$74.09
8th 6 months	95.00	\$33.92	\$8.20	\$11.33	\$0.62	\$0.00	\$5.54	\$0.19	\$0.00	\$0.00	\$59.80	\$76.77

Special Calculation Note: *Other is Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON,
LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Cement Mason Local 404

Change #: LCN01-2024ibLoc404

Craft: Cement Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Fr	inge Bene	fit Paymo	ents		Irrevo Fu	militarian.	Total PWR	Overtime Rate
		D.	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification		171									Til
Cement Mason	\$34.88		\$9.40	\$7.10	\$0.63	\$0.00	\$5.95	\$0.08	\$0.00	\$0.00	\$58.04	\$75.48
Apprentice	Per	cent										
1st yr	58.51	\$20.41	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$40.60	\$50.80
2nd yr	73.50	\$25.64	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$45.83	\$58.65
3rd yr	83.51	\$29.13	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$49.32	\$63.88
4th yr	98.50	\$34.36	\$9.40	\$7.10	\$0.63	\$0.00	\$2.98	\$0.08	\$0.00	\$0.00	\$54.55	\$71.73

Special Calculation Note: Other is Training Fund

Ratio:

5 Journeymen to 1 Apprentice

2 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change #: LCN01-2023ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2023 Last Posted: 04/26/2023

	В	HR		Fri	inge Bene	fit Paymo	ents		Irrevo Fu		Total PWR	Overtime Rate
r.			H&W	Pension	App Tr.	Vac.	Annuity	Other		¥6		
Class	sification						0				//4	
Cement Mason	\$34	4.74	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$53.76	\$71.13
Apprentice	Per	cent		107								
1st Year	70.00	\$24.32	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$43.34	\$55.50
2nd Year	80.00	\$27.79	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.81	\$60.71
3rd Year	90.00	\$31.27	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.29	\$65.92

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice

2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note: (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant & Water Treatment Facilities, Construction

Details:

Name of Union: Electrical Local 38

Change #: LCN01-2024ibLoc38

Craft: Electrical Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu	ocable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Electrician	\$4:	5.23	\$9.55	\$10.05	\$0.42	\$0.00	\$2.50	\$1.36	\$0.00	\$0.00	\$69.11	\$91.72
Apprentice	Per	cent						1.				
1st year 1st 6 Months	35.00	\$15.83	\$9.55	\$0.00	\$0.42	\$0.00	\$2.50	\$0.47	\$0.00	\$0.00	\$28.77	\$36.69
1st year 2nd 6 Months	40.00	\$18.09	\$9.55	\$0.00	\$0.42	\$0.00	\$2.50	\$0.54	\$0.00	\$0.00	\$31.10	\$40.15
2nd year 3rd 6 Months	45.00	\$20.35	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.61	\$0.00	\$0.00	\$39.96	\$50.14
2nd year 4th 6 Months	50.02	\$22.62	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.68	\$0.00	\$0.00	\$42.30	\$53.62
3rd year 5th-6 Months	55.00	\$24.88	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.75	\$0.00	\$0.00	\$44.63	\$57.06
3rd year 3rd year 6th 6 Months	60.00	\$27.14	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.81	\$0.00	\$0.00	\$46.95	\$60.52
4th year 7th 6 Months	65.00	\$29.40	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.88	\$0.00	\$0.00	\$49.28	\$63.98
4th year 8th 6 Months	70.00	\$31.66	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.95	\$0.00	\$0.00	\$51.61	\$67.44
4th year 9th 6 Months	75.00	\$33.92	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$1.02	\$0.00	\$0.00	\$53.94	\$70.90
5th year 10th 6 Months	80.00	\$36.18	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$1.09	\$0.00	\$0.00	\$56.27	\$74.37

Special Calculation Note: OTHER: National Electrical Benefit Fund (NEBF).

Ratio

1 to 3 Journeyman up to 2 Apprentice

4 to 6 Journeymen up to 4 Apprentice

7 to 9 Journeymen up to 6 Apprentice

and continue as above per job site

Jurisdiction (* denotes special jurisdictional note): CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note: In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp).

Details:

Name of Union: Electrical Local 38 Lightning Rod

Change #: LCN01-2023fbLoc38LR

Craft: Electrical Effective Date: 07/05/2023 Last Posted: 07/05/2023

	В	HR		Fr	inge Bene	fit Payme	ents		Irrevo Fu	. K. 6	Total PWR	Overtime Rate
0.60			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											1
Electrical Lightning Protection Installer 60 months and up	\$3:	3.15	\$7.75	\$0.99	\$0.00	\$3.09	\$1.99	\$0.00	\$0.00	\$0.00	\$46.97	\$63.54
Experience Level	Per	cent								ě		
Apprentice Lightning Protection Installer 1st day-6 months	50.02	\$16.58	\$7.75	\$0.50	\$0.00	\$0.44	\$0.99	\$0.00	\$0.00	\$0.00	\$26.26	\$34.55
Apprentice Lightning Protection Installer 2nd 6 months	55.00	\$18.23	\$7.75	\$0.55	\$0.00	\$0.49	\$1.09	\$0.00	\$0.00	\$0.00	\$28.11	\$37.23
Apprentice Lightning Protection Installer 3rd 6th months	60.00	\$19.89	\$7.75	\$0.60	\$0.00	\$0.97	\$1.19	\$0.00	\$0.00	\$0.00	\$30.40	\$40.34
Apprentice Lightning Protection Installer 4th 6 months months	65.00	\$21.55	\$7.75	\$0.65	\$0.00	\$1.05	\$1.29	\$0.00	\$0.00	\$0.00	\$32.29	\$43.06
Apprentice Lightning Protection Installer 3rd Year	70.02	\$23.21	\$7.75	\$0.70	\$0.00	\$1.65	\$1.39	\$0.00	\$0.00	\$0.00	\$34.70	\$46.31
Apprentice Lightning Protection Installer 4th Year	80.00	\$26.52	\$7.75	\$0.80	\$0.00	\$1.89	\$1.59	\$0.00	\$0.00	\$0.00	\$38.55	\$51.81
Apprentice Lightning Protection Installer 5th Year	90.02	\$29.84	\$7.75	\$0.90	\$0.00	\$2.12	\$1.79	\$0.00	\$0.00	\$0.00	\$42.40	\$57.32

Special Calculation Note : Other is Holiday.

Ratio:

3 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note: In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia).

Details:

Scope of work but not limited to: The installation, operation, maintenance, repair and service of equipment and appliances used in a system of lightning protection systems.

Intermediate Journeymen to be trained by the employer to meet all standards in the industry.

Name of Union: Electrical Local 38 Lt Commercial Northern

Change #: LCN01-2025ibLoc38

Craft: Electrical Effective Date: 01/15/2025 Last Posted: 01/15/2025

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
Ī			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	. \$4:	5.23	\$9.55	\$10.05	\$0.42	\$0.00	\$2.50	\$1.36	\$0.00	\$0.00	\$69.11	\$91.72
CE-3 12,001- 14,000 Hrs	\$30	0.33	\$6.83	\$0.91	\$0.92	\$0.00	\$0.91	\$0.00	\$0.00	\$0.10	\$40.00	\$55.16
CE-2 10,001- 12,000 Hrs	\$2:	3.83	\$6.83	\$0.71	\$0.92	\$0.00	\$0.71	\$0.00	\$0.00	\$0.10	\$33.10	\$45.02
CE-1 3,001- 10,000 Hrs	\$2	1.67	\$6.83	\$0.65	\$0.92	\$0.00	\$0.65	\$0.00	\$0.00	\$0.10	\$30.82	\$41.66
CW-4 6,001- 8,000 Hrs	\$19	9.50	\$6.83	\$0.59	\$0.92	\$0.00	\$0.59	\$0.00	\$0.00	\$0.10	\$28.53	\$38.28
CW-3 4,000- 6,000 Hrs	\$1*	7.33	\$6.83	\$0.52	\$0.92	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$26.22	\$34.89
CW-2 2,001- 4,000 Hrs	\$10	6.25	\$6.83	\$0.49	\$0.92	\$0.00	\$0.49	\$0.00	\$0.00	\$0.10	\$25.08	\$33.21
CW-1 0- 2,000 Hrs	\$1:	5.17	\$6.83	\$0.46	\$0.92	\$0.00	\$0.46	\$0.00	\$0.00	\$0.10	\$23.94	\$31.53
Apprentice	Per	cent		8	- 8							
1st 6 Months	35.00	\$15.83	\$9.55	\$0.00	\$0.42	\$0.00	\$2.50	\$0.47	\$0.00	\$0.00	\$28.77	\$36.69
2nd 6 Months	40.00	\$18.09	\$9.55	\$0.00	\$0.42	\$0.00	\$2.50	\$0.54	\$0.00	\$0.00	\$31.10	\$40.15
3rd 6 Months	45.00	\$20.35	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.61	\$0.00	\$0.00	\$39.96	\$50.14
4th 6 Months	50.00	\$22.61	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.68	\$0.00	\$0.00	\$42.30	\$53.60
5th 6 Months	55.00	\$24.88	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.75	\$0.00	\$0.00	\$44.63	\$57.06
6th 6 Months	60.00	\$27.14	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.81	\$0.00	\$0.00	\$46.95	\$60.52
7th 6 Months	65.00	\$29.40	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.88	\$0.00	\$0.00	\$49.28	\$63.98
8th 6 Months	70.00	\$31.66	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$0.95	\$0.00	\$0.00	\$51.61	\$67.44
9th 6 Months	75.00	\$33.92	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$1.02	\$0.00	\$0.00	\$53.94	\$70.90
10th 6 Months	80.00	\$36.18	\$9.55	\$6.53	\$0.42	\$0.00	\$2.50	\$1.09	\$0.00	\$0.00	\$56.27	\$74.37

Special Calculation Note: OTHER: National Electrical Benefit Fund (NEBF).

MISC: Vacation

Ratio:

1 to 3 Journeyman to 2 Apprentice

4 to 6 Journeymen to 4 Apprentice

7 to 9 Journeymen to 6 Apprentice and continue as above per job site

Construction Electrician and Construction Wireman Ratio

Jurisdiction (* denotes special jurisdictional note): CUYAHOGA, GEAUGA*, LORAIN*

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note: In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia).

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details:

Name of Union: Electrical Local 38 Voice Data Video

Change #: LCN01-2024ibLoc38VDV

Craft: Voice Data Video Effective Date: 07/10/2024 Last Posted: 07/10/2024

	В	HR		Fr	inge Bene	fit Paym	ents	we conserve	Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	ition								9			
Electrical Installer Technician	\$3	1.05	\$7.75	\$3.20	\$0.42	\$1.40	\$2.00	\$0.97	\$0.00	\$0.00	\$46.79	\$62.32
Communication Technician	\$3.	2.30	\$7.75	\$3.20	\$0.42	\$1.45	\$2.00	\$1.01	\$0.00	\$0.00	\$48.13	\$64.28
Senior Technician	\$3.	3.30	\$7.75	\$3.20	\$0.42	\$1.50	\$2.00	\$1.04	\$0.00	\$0.00	\$49.21	\$65.86
Security Technician Level I	\$3	1.05	\$7.75	\$3.20	\$0.42	\$1.40	\$2.00	\$0.97	\$0.00	\$0.00	\$46.79	\$62.32
Security Technician Level II	\$3.	2.30	\$7.75	\$3.20	\$0.42	\$1.45	\$2.00	\$1.01	\$0.00	\$0.00	\$48.13	\$64.28
Security Technician Level III	\$3.	3.30	\$7.75	\$3.20	\$0.42	\$1.50	\$2.00	\$1.04	\$0.00	\$0.00	\$49.21	\$65.86
Audio/Visual Technician Level I	\$3	1.05	\$7.75	\$3.20	\$0.42	\$1.40	\$2.00	\$0.97	\$0.00	\$0.00	\$46.79	\$62.32
Audio/Visual Technician Level II	\$32	2.30	\$7.75	\$3.20	\$0.42	\$1.45	\$2.00	\$1.01	\$0.00	\$0.00	\$48.13	\$64.28
Audio/Visual Technician Level III	\$33	3.30	\$7.75	\$3.20	\$0.42	\$1.50	\$2.00	\$1.04	\$0.00	\$0.00	\$49.21	\$65.86
Apprentice	Per	cent	- 1									
1st 6 months	65.00	\$20.18	\$7.75	\$3.20	\$0.42	\$0.91	\$2.00	\$0.63	\$0.00	\$0.00	\$35.09	\$45.18
2nd 6 months	70.02	\$21.74	\$7.75	\$3.20	\$0.42	\$0.98	\$2.00	\$0.68	\$0.00	\$0.00	\$36.77	\$47.64
3rd 6 months	75.00	\$23.29	\$7.75	\$3.20	\$0.42	\$1.05	\$2.00	\$0.73	\$0.00	\$0.00	\$38.44	\$50.08
4th 6 months	80.00	\$24.84	\$7.75	\$3.20	\$0.42	\$1.12	\$2.00	\$0.78	\$0.00	\$0.00	\$40.11	\$52.53
5th 6 months	85.00	\$26.39	\$7.75	\$3.20	\$0.42	\$1.19	\$2.00	\$0.83	\$0.00	\$0.00	\$41.78	\$54.98
6th 6 months	90.00	\$27.94	\$7.75	\$3.20	\$0.42	\$1.26	\$2.00	\$0.88	\$0.00	\$0.00	\$43.46	\$57.43

Special Calculation Note: Other is National Electrical Benefit Fund.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note: In Geauga County the following townships are included (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp.).

Details:

*Installer Technician - Successful completion of the Installer/Tech Apprenticeship Program or have been certified by an IBEW/NECA Joint apprenticeship Program as a Installer/Technician.

* Communications Technician - At least (2) years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship and Training Program as a Communications/Technician.

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata

Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Change #: LCN02-2024ibLoc71Clev

Craft: Lineman Effective Date: 01/06/2025 Last Posted: 12/31/2024

):	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
**			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	The state of the s						2				
Electrical Lineman	. \$5	9.08	\$7.50	\$1.77	\$0.59	\$0.00	\$14.18	\$0.75	\$0.00	\$0.00	\$83.87	\$113.41
Cable Splicer	\$5	9.08	\$7.50	\$1.77	\$0.59	\$0.00	\$14.18	\$0.75	\$0.00	\$0.00	\$83.87	\$113.41
Equip. Operator	\$5	3.17	\$7.50	\$1.60	\$0.53	\$0.00	\$12.76	\$0.75	\$0.00	\$0.00	\$76.31	\$102.89
Groundman) to 12 nonths	\$3	5.45	\$7.50	\$1.06	\$0.35	\$0.00	\$8.51	\$0.75	\$0.00	\$0.00	\$53.62	\$71.35
Groundman year plus	\$4	1.36	\$7.50	\$1.24	\$0.41	\$0.00	\$9.93	\$0.75	\$0.00	\$0.00	\$61.19	\$81.87
Apprentice Linemen	Per	rcent										
1st 1000 Hrs	60.00	\$35.45	\$7.50	\$1.06	\$0.35	\$0.00	\$8.51	\$0.75	\$0.00	\$0.00	\$53.62	\$71.34
2nd 1000 Hrs	65.00	\$38.40	\$7.50	\$1.15	\$0.38	\$0.00	\$8.91	\$0.75	\$0.00	\$0.00	\$57.09	\$76.29
3rd 1000 Hrs	70.00	\$41.36	\$7.50	\$1.24	\$0.41	\$0.00	\$9.93	\$0.75	\$0.00	\$0.00	\$61.19	\$81.86
4th 1000 Hrs	75.00	\$44.31	\$7.50	\$1.33	\$0.44	\$0.00	\$10.63	\$0.75	\$0.00	\$0.00	\$64.96	\$87.11
5th 1000 Hrs	80.00	\$47.26	\$7.50	\$1.42	\$0.47	\$0.00	\$10.96	\$0.75	\$0.00	\$0.00	\$68.36	\$92.00
6th 1000 Hrs	85.01	\$50.22	\$7.50	\$1.51	\$0.50	\$0.00	\$12.05	\$0.75	\$0.00	\$0.00	\$72.53	\$97.65
7th 1000 Hrs	90.00	\$53.17	\$7.50	\$1.60	\$0.53	\$0.00	\$12.76	\$0.75	\$0.00	\$0.00	\$76.31	\$102.90

Special Calculation Note: Other is Health Reimbursement Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman.

There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Change #: LCN02-2024ibLoc71Clev

Craft: Lineman Effective Date: 01/06/2025 Last Posted: 12/31/2024

24	BHR			Fr	inge Bene	fit Paym	ents		Irrevocable Fund		Total PWR	Overtime Rate
		•	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification			-4		e e						11
Electrical Lineman	\$54.96		\$7.50	\$1.65	\$0.55	\$0.00	\$12.64	\$0.75	\$0.00	\$0.00	\$78.05	\$105.53
Cable Splicer	\$5	4.96	\$7.50	\$1.65	\$0.55	\$0.00	\$12.64	\$0.75	\$0.00	\$0.00	\$78.05	\$105.53
Equip. Operator	\$49.46		\$7.50	\$1.48	\$0.49	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$71.06	\$95.79
Groundman 0 to 12 months	\$32.98		\$7.50	\$0.99	\$0.33	\$0.00	\$7.58	\$0.75	\$0.00	\$0.00	\$50.13	\$66.62
Groundman 1 Year or More	\$38.47		\$7.50	\$1.15	\$0.38	\$0.00	\$8.85	\$0.75	\$0.00	\$0.00	\$57.10	\$76.33
Apprentice Linemen	Per	rcent										
1st 1000 Hrs	60.00	\$32.98	\$7.50	\$0.99	\$0.33	\$0.00	\$7.58	\$0.75	\$0.00	\$0.00	\$50.13	\$66.61
2nd 1000 Hrs	65.00	\$35.72	\$7.50	\$1.07	\$0.36	\$0.00	\$8.22	\$0.75	\$0.00	\$0.00	\$53.62	\$71.49
3rd 1000 Hrs	70.00	\$38.47	\$7.50	\$1.15	\$0.38	\$0.00	\$8.85	\$0.75	\$0.00	\$0.00	\$57.10	\$76.34
4th 1000 Hrs	75.00	\$41.22	\$7.50	\$1.24	\$0.41	\$0.00	\$9.48	\$0.75	\$0.00	\$0.00	\$60.60	\$81.21
5th 1000 Hrs	80.00	\$43.97	\$7.50	\$1.32	\$0.44	\$0.00	\$10.11	\$0.75	\$0.00	\$0.00	\$64.09	\$86.07
6th 1000 Hrs	85.00	\$46.72	\$7.50	\$1.40	\$0.47	\$0.00	\$10.74	\$0.75	\$0.00	\$0.00	\$67.58	\$90.93
7th 1000 Hrs	90.00	\$49.46	\$7.50	\$1.48	\$0.49	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$71.06	\$95.80

Special Calculation Note: Other is Health Reimbursement Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland

Change #: LCN02-2024ibLoc71DOTClev

Craft: Lineman Effective Date: 01/06/2025 Last Posted: 12/31/2024

	I	BHR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
17			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification				2)							
Electrical Lineman	. \$4	\$7.50	\$1.32	\$0.44	\$0.00	\$9.66	\$0.50	\$0.00	\$0.00	\$63.31	\$85.25	
Traffic Signal & Lighting Journeyman	\$43.89		\$7.50	\$1.32	\$0.44	\$0.00	\$9.66	\$0.50	\$0.00	\$0.00	\$63.31	\$85.25
Equipment Operator	\$39.97		\$7.50	\$1.20	\$0.40	\$0.00	\$8.79	\$0.50	\$0.00	\$0.00	\$58.36	\$78.34
Groundman) to 1 Year	\$26.26		\$7.50	\$0.79	\$0.26	\$0.00	\$5.78	\$0.50	\$0.00	\$0.00	\$41.09	\$54.22
Groundman I Year or nore	\$31.10		\$7.50	\$0.93	\$0.31	\$0.00	\$6.84	\$0.50	\$0.00	\$0.00	\$47.18	\$62.73
Traffic Apprentice	Pe	Percent										
1st 1,000 Hours	60.00	\$26.33	\$7.50	\$0.79	\$0.26	\$0.00	\$5.79	\$0.50	\$0.00	\$0.00	\$41.17	\$54.34
2nd 1,000 Hours	65.00	\$28.53	\$7.50	\$0.86	\$0.29	\$0.00	\$6.28	\$0.50	\$0.00	\$0.00	\$43.96	\$58.22
3rd 1,000 Hours	70.00	\$30.72	\$7.50	\$0.92	\$0.31	\$0.00	\$6.76	\$0.50	\$0.00	\$0.00	\$46.71	\$62.07
4th 1,000 Hours	75.00	\$32.92	\$7.50	\$0.99	\$0.33	\$0.00	\$7.24	\$0.50	\$0.00	\$0.00	\$49.48	\$65.94
5th 1,000 Hours	80.00	\$35.11	\$7.50	\$1.05	\$0.35	\$0.00	\$7.72	\$0.50	\$0.00	\$0.00	\$52.23	\$69.79
6th 1,000 Hours	90.00	\$39.50	\$7.50	\$1.19	\$0.40	\$0.00	\$8.69	\$0.50	\$0.00	\$0.00	\$57.78	\$77.53

Special Calculation Note: Other: Health Reimburstment Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN02-2024ibLoc71HTPC

		eman Effective Date : 01/06			inge Bene					ocable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		- Kate
Clas	sification											JI
Electrical Lineman	S:	52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Certified Lineman Welder	\$5	52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Certified Cable Splicer	\$ \$5	52.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Operator A	\$4	17.43	\$7.50	\$1.42	\$0.47	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$68.95	\$92.66
Operator B	\$4	11.99	\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Operator C	\$3	33.74	\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
Groundman 0-12 months Exp	\$2	26.47	\$7.50	\$0.79	\$0.26	\$0.00	\$6.35	\$0.75	\$0.00	\$0.00	\$42.12	\$55.35
Groundman 0-12 months Exp w/CDL	\$2	\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08	
Groundman yr or nore	\$29.12		\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman I yr or nore w/CDL	\$34.41		\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
Equipment Mechanic	\$41.99		\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Equipment Mechanic	\$37.86		\$7.50	\$1.14	\$0.38	\$0.00	\$9.09	\$0.75	\$0.00	\$0.00	\$56.72	\$75.65
Equipment Mechanic	\$33.74		\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
K-Ray Technician	\$5	2.94	\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
pprentice	Per	rcent				10						
1st 1000 hrs	60.00	\$31.76	\$7.50	\$0.95	\$0.32	\$0.00	\$7.62	\$0.75	\$0.00	\$0.00	\$48.90	\$64.79
2nd 1000 hrs	65.00	\$34.41	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
3rd 1000 hrs	70.00	\$37.06	\$7.50	\$1.11	\$0.37	\$0.00	\$8.89	\$0.75	\$0.00	\$0.00	\$55.68	\$74.21
4th 1000 hrs	75.00	\$39.71	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.07	\$78.93
5th 1000 hrs	80.00	\$42.35	\$7.50	\$1.27	\$0.42	\$0.00	\$10.16	\$0.75	\$0.00	\$0.00	\$62.45	\$83.63
6th 1000 hrs	85.00	\$45.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.80	\$0.75	\$0.00	\$0.00	\$65.85	\$88.35
7th 1000 hrs	90.00	\$47.65	\$7.50	\$1.43	\$0.48	\$0.00	\$11.44	\$0.75	\$0.00	\$0.00	\$69.25	\$93.07

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES,
JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,
LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN,
WASHINGTON, WAYNE

Special Jurisdictional Note:

Details

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2024ibLoc71

Craft: Lineman Effective Date: 01/06/2025 Last Posted: 12/31/2024

	BHR			Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	: *	
Classi	fication										,	
Electrical Lineman	\$5	50.15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.51
Substation Technician	\$5	50.15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.51
Cable Splicer	\$5	52.52	\$7.50	\$1.58	\$0.52	\$0.00	\$12.60	\$0.75	\$0.00	\$0.00	\$75.47	\$101.73
Operator A	\$4	14.95	\$7.50	\$1.35	\$0.45	\$0.00	\$10.79	\$0.75	\$0.00	\$0.00	\$65.79	\$88.27
Operator B	\$3	9.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.10	\$78.96
Operator C	\$3	1.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.01
Groundman 0-12 months Exp	\$25.07		\$7.50	\$0.75	\$0.25	\$0.00	\$6.02	\$0.75	\$0.00	\$0.00	\$40.34	\$52.88
Groundman 0-12 months Exp w/CDL	\$27.58		\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundman 1 yr or more	\$27.58		\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundman 1 yr or more w/CDL	\$32.60		\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
Equipment Mechanic A	\$3	9.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.54	\$0.75	\$0.00	\$0.00	\$59.11	\$78.97
Equipment Mechanic B	\$3	5.82	\$7.50	\$1.07	\$0.36	\$0.00	\$8.60	\$0.75	\$0.00	\$0.00	\$54.10	\$72.01
Equipment Mechanic C	\$3	1.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.01
Line Truck w/uuger	\$3	5.16	\$7.50	\$1.05	\$0.35	\$0.00	\$8.44	\$0.75	\$0.00	\$0.00	\$53.25	\$70.83
Apprentice	Per	rcent				0.						
1st 1000 hrs	60.00	\$30.09	\$7.50	\$0.90	\$0.30	\$0.00	\$7.22	\$0.75	\$0.00	\$0.00	\$46.76	\$61.80
2nd 1000 hrs	65.00	\$32.60	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
3rd 1000 hrs	70.00	\$35.10	\$7.50	\$1.05	\$0.35	\$0.00	\$8.43	\$0.75	\$0.00	\$0.00	\$53.18	\$70.74
4th 1000 hrs	75.00	\$37.61	\$7.50	\$1:13	\$0.38	\$0.00	\$9.03	\$0.75	\$0.00	\$0.00	\$56.40	\$75.21
5th 1000 hrs	80.00	\$40.12	\$7.50	\$1.20	\$0.40	\$0.00	\$9.63	\$0.75	\$0.00	\$0.00	\$59.60	\$79.66
6th 1000 hrs	85.00	\$42.63	\$7.50	\$1.28	\$0.43	\$0.00	\$10.23	\$0.75	\$0.00	\$0.00	\$62.82	\$84.13
7th 1000 hrs	90.00	\$45.14	\$7.50	\$1.35	\$0.45	\$0.00	\$10.83	\$0.75	\$0.00	\$0.00	\$66.01	\$88.58

Special Calculation Note: Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES,
JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,
LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN,
WASHINGTON, WAYNE

Special Jurisdictional Note:

Details

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Underground Residential Distribution

Change #: LCN02-2024ibLoc7URD

Craft: Lineman Effective Date: 01/06/2025 Last Posted: 12/31/2024

	В	HR		Fr	inge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											IL
URD Electrican	\$3	8.05	\$7.50	\$1.14	\$0.38	\$0.00	\$9.13	\$0.75	\$0.00	\$0.00	\$56.95	\$75.97
Equipment Operator A	\$3	4.04	\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Equipment Operator B	\$3	1.26	\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Directional Drill Locator	\$3	4.04	\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Directional Drill Operator	\$3	1.26	\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Groundman 0-12 months Exp	\$2	4.70	\$7.50	\$0.74	\$0.25	\$0.00	\$5.93	\$0.75	\$0.00	\$0.00	\$39.87	\$52.22
Groundman 0-12 months Exp w/CDL	\$2	7.24	\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman I yr or nore	\$2	7.24	\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman I yr or more w/CDL	\$32	2.26	\$7.50	\$0.97	\$0.32	\$0.00	\$7.74	\$0.75	\$0.00	\$0.00	\$49.54	\$65.67
Apprentice	Per	cent										
1st 1000 hrs	80.00	\$30.44	\$7.50	\$0.91	\$0.30	\$0.00	\$7.31	\$0.75	\$0.00	\$0.00	\$47.21	\$62.43
2nd 1000 hrs	85.00	\$32.34	\$7.50	\$0.97	\$0.32	\$0.00	\$7.76	\$0.75	\$0.00	\$0.00	\$49.64	\$65.81
3rd 1000 hrs	90.00	\$34.25	\$7.50	\$1.03	\$0.34	\$0.00	\$8.22	\$0.75	\$0.00	\$0.00	\$52.09	\$69.21
4th 1000 hrs	95.00	\$36.15	\$7.50	\$1.08	\$0.36	\$0.00	\$8.68	\$0.75	\$0.00	\$0.00	\$54.52	\$72.59

Special Calculation Note: Other: Health Reimburstment Account

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES,
JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,
LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN,
WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCN02-2024ibLoc71VDV

Craft: Voice Data Video Effective Date: 03/06/2024 Last Posted: 03/06/2024

	. B	BHR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Installer Technician	\$3	35.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Technician II	\$3	33.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Installer Repairman	\$3	33.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Equipment Operator II	\$2	24.98	\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$3	35.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Driver W/CDL	\$1	6.69	\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundman	\$1	4.57	\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Trainees	Per	rcent		-								
Trainee F	50.01	\$17.70	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	58.00	\$20.53	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	66.00	\$23.36	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16
Trainee C	74.00	\$26.19	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	82.00	\$29.02	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	90.00	\$31.85	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

Special Calculation Note:

Ratio:

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES,
JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,
LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN,
WASHINGTON, WAYNE

Special Jurisdictional Note:

Details

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 17

Change #: LCN01-2025ibLoc17

Craft: Elevator Effective Date: 01/29/2025 Last Posted: 01/29/2025

	Bl	HR		Fri	nge Bene	fit Paymo	ents		Irrevo Fu	endifferences:	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification				5 =							
Elevator Mechanic	\$63.79 \$44.65		\$16.27	\$10.96	\$0.80	\$5.10	\$10.40	\$2.40	\$0.00	\$0.00	\$109.72	\$141.62
Helper	\$44	1.65	\$16.27	\$10.96	\$0.80	\$3.57	\$10.40	\$1.68	\$0.00	\$0.00	\$88.33	\$110.65
Apprentice	Per	Percent		2								
0-6months Probation	50.01	\$31.90	\$0.00	\$0.00	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$0.00	\$33.81	\$49.76
1st year	55.00	\$35.08	\$16.27	\$10.96	\$0.80	\$2.10	\$10.40	\$1.32	\$0.00	\$0.00	\$76.93	\$94.48
2nd year	65.00	\$41.46	\$16.27	\$10.96	\$0.80	\$2.49	\$10.40	\$1.56	\$0.00	\$0.00	\$83.94	\$104.68
3rd year	70.00	\$44.65	\$16.27	\$10.96	\$0.80	\$2.68	\$10.40	\$1.68	\$0.00	\$0.00	\$87.44	\$109.77
4th year	80.00	\$51.03	\$16.27	\$10.96	\$0.80	\$3.06	\$10.40	\$1.92	\$0.00	\$0.00	\$94.44	\$119.96
Assistant Mechanic	80.00	\$51.03	\$16.27	\$10.96	\$0.80	\$4.08	\$10.40	\$1.92	\$0.00	\$0.00	\$95.46	\$120.98

Special Calculation Note: Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

Ratio:

1 Journeyman to 1 Apprentice

1 Journeyman to 1 Helper

1 Journeyman to 1 Assistant Mechanic

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN

Name of Union: Glazier Local 181

Change #: LCN01-2024ibLoc181

Craft: Glazier Effective Date: 05/08/2024 Last Posted: 05/08/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		17
Class	sification	Z)						72				(4)
Glazier	\$34	1.82	\$9.12	\$11.58	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$55.97	\$73.38
Apprentice	Per	cent									-	
1st Year	60.00	\$20.89	\$9.12	\$1.02	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.48	\$41.93
2nd Year	70.00	\$24.37	\$9.12	\$3.52	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.46	\$49.65
3rd Year	80.00	\$27.86	\$9.12	\$7.69	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.12	\$59.04
4th Year	90.00	\$31.34	\$9.12	\$8.53	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.44	\$65.11

Special Calculation Note: No special calculations for this classification.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE,
LORAIN, MEDINA*, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details:

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive and additional \$1.50 per hour.

Name of Union: Ironworker Local 17

Change #: LCN01-2020fbLoc17

Craft: Ironworker Effective Date: 12/24/2020 Last Posted: 12/24/2020

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											¥
Ironworker	\$3	3.83	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$59.04	\$75.95
Apprentice	Pe	rcent										
1st 6 Months	50.00	\$16.91	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$42.13	\$50.58
2nd 6 Months	55.00	\$18.61	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$43.82	\$53.12
2nd Year 1st 6 Months	70.00	\$23.68	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$48.89	\$60.73
2nd Year 2nd 6 Months	75.00	\$25.37	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$50.58	\$63.27
3rd Year 1st 6 Months	80.00	\$27.06	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$52.27	\$65.81
3rd Year 2nd 6 Months	85.00	\$28.76	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$53.97	\$68.34
4th Year 1st 6 Months	90.00	\$30.45	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$55.66	\$70.88
4th Year 2nd 6 Months	95.00	\$32.14	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$57.35	\$73.42

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 4 Journeymen to 1 Apprentice on Structural Work
- 3 Journeymen to 1 Apprentice on Rod Work
- 2 Journeymen to 1 Apprentice on Finishing, Steel Sash, Stairway and Ornamental Work
- 1 Apprentice for every Sheeting Gang
- 1 Journeymen to 2 Apprentice Roadway Signage and Sound Barriers
- 2 Journeymen to 2 Apprentice Unloading and Erection of Light Gauge Mental Trusses

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE,

LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note: West Boundary Line: Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges, tunnels, viaducts, etc, relative to these boundary lines shall be the jurisdiction of Local 17

South Boundary Line:Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All bridges,tunnels,viaducts,signs,etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line, except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary: Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207. Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Details:

Name of Union: Labor HevHwy 1B

Change #: LCN01-2024ibLocalHevHwy1B

Craft: Laborer Group 1 Effective Date: 05/01/2024 Last Posted: 05/01/2024

	Bì	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification					5						
Laborer Group 1	\$37	7.18	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$51.78	\$70.37
Group 2	\$37	7.35	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$51.95	\$70.63
Group 3	\$37	7.68	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$52.28	\$71.12
Group 4	\$38	3.13	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$52.73	\$71.80
Watch Person	\$28	3.25	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$42.85	\$56.98
Apprentice	Per	cent				N AS AS III						
0-1000 hrs	60.00	\$22.31	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$36.91	\$48.06
1001-2000 hrs	70.00	\$26.03	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$40.63	\$53.64
2001-3000 hrs	80.00	\$29.74	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$44.34	\$59.22
3001-4000 hrs	90.00	\$33.46	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$48.06	\$64.79
More than 4000 hrs	100.00	\$37.18	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$51.78	\$70.37

Special Calculation Note: Watchman have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline),

^{***}Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor HevHwy 5

Change #: LCN01-2024ibLaborHevHwy5

Craft: Laborer Group 1 Effective Date: 05/01/2024 Last Posted: 05/01/2024

	Bì	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu	cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											#
Laborer Group 1	\$38	8.56	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$53.16	\$72.44
Watch Person	\$28.25		\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$42.85	\$56.98
Apprentice	Per	cent										
0-1000 hrs	60.00	\$23.14	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$37.74	\$49.30
1001-2000 hrs	70.00	\$26.99	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$41.59	\$55.09
2001-3000 hrs	80.00	\$30.85	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$45.45	\$60.87
3001-4000 hrs	90.00	\$34.70	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$49.30	\$66.66
More than 4000 hrs	100.00	\$38.56	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$53.16	\$72.44

Special Calculation Note:

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) : CUYAHOGA, GEAUGA

Special Jurisdictional Note: Sewage Plant, Waste Plant, Water Treatment Facilities Construction, Pumping Stations, Ethanol Plant Construction, and Municipal, County & State Facility Pool Construction, (except packaged plants). All work in construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants and solid waste disposal plants, ethanol plants & swimming pools at municipal, county & state facilities.

Laborer Heavy Highway 5 for Cuyahoga and Geauga Counties provides wage rates for ONLY the following work: All work in laying and installation of process piping both outside and within sewage filtration, water treatment plants, and ethanol plants, including mechanical and pressure pipe within. All work in construction of swimming pools, including but not limited to, the installation and demolition of water filtration systems, at municipal, county & state facilities. Construction of pumping stations, waste and sewage disposal plants, incinerator plants, water treatment plants, filtration plants and solid waste disposal.

Name of Union: Labor Local 310

Change #: LCN01-2024ibLabor310

Craft: Laborer Effective Date: 05/08/2024 Last Posted: 05/08/2024

	В	HR		Fr	inge Bene	fit Payme	ents	3	Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification					* <						
Laborer Group I	\$31	1.89	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$54.75	\$70.70
Group 2	\$32	2.37	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$55.23	\$71.41
Group 3	\$32	2.14	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$55.00	\$71.07
Group 4	\$28	3.79	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$51.65	\$66.04
Group 5	\$26	5.29	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$49.15	\$62.30
Group 6	\$28	3.44	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$51.30	\$65.52
Group 7	\$32	2.39	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$55.25	\$71.45
Group 8	\$32	2.54	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$55.40	\$71.67
Group 9	\$26	5.74	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$49.60	\$62.97
Group 10	\$22	2.74	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$45.60	\$56.97
Group 11	\$32	2.04	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$54.90	\$70.92
Group 12	\$32	2.28	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$55.14	\$71.28
Group 13	\$33	3.39	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$56.25	\$72.95
Apprentice	Per	cent										
1-1000 hours	60.00	\$19.13	\$8.21	\$0.00	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$30.79	\$40.36
1001-2000 hours	70.00	\$22.32	\$8.21	\$5.60	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$39.58	\$50.74
2001-3000 hours	80.00	\$25.51	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$48.37	\$61.13
3001-4000 hours	90.00	\$28.70	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$51.56	\$65.91
4001 plus	100.00	\$31.89	\$8.21	\$11.20	\$0.10	\$0.00	\$3.00	\$0.15	\$0.00	\$0.20	\$54.75	\$70.70

Special Calculation Note: Other is Supplemental Unemployment Benefit (SUB).

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Gunite Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

- Group 10 Heat tender.
- Group 11 Firebrick.
- Group 12 Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.
- Group 13 Lansing Burners.

Name of Union: Operating Engineers - Building Local 18 - Zone I (A)

Change #: LCN01-2024ibLoc18

Craft: Operating Engineer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	В	HR		. Fr	inge Bene	fit Paym	ents		Irrevo Fu	ocable nd	Total PWR	Overtime Rate
#			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssification										=	28
Operator Group A	\$4	6.71	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.31	\$86.67
Operator Group B	\$4	6.56	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.16	\$86.44
Operator Group C	\$4	5.11	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.71	\$84.26
Operator Group D	\$4	4.33	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.93	\$83.10
Operator Group E	\$4	4.01	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.61	\$82.62
Operator Group F	\$3	6.93	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.53	\$72.00
Master Mechanic	\$4	7.71	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.31	\$88.17
Crane 200'-299'	\$4	7.71	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.31	\$88.17
Crane 300' and over	\$4	8.21	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.81	\$88.92
Mobile Concrete Pumps 200'-299'	\$4	7.71	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.31	\$88.17
Mobile Concrete Pumps 300' and over	\$4	8.21	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$64.81	\$88.92
Apprentice	Per	cent										
1st Year	59.81	\$27.94	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.54	\$58.51
2nd Year	69.77	\$32.59	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$49.19	\$65.48
3rd Year	79.74	\$37.25	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.85	\$72.47
4th Year	89.70	\$41.90	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.50	\$79.45

Special Calculation Note: Other & Misc is Education & Safety and National Training Fund.

Ratio:

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA

Special Jurisdictional Note:

Details:

Note: There will be a 5% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate or any escalated rate that may be in effect.

Group A - A-Frames; "Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operatorion)"; Boom Trucks (all types); Cableways; Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types); Cranes- compact: Track or rubber over 4000lbs. capacity; Cranes- self erecting: stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, hoisting building materials; Hoes (All types);

Hoists (two or more drums); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Maintenance Operators and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Robotics Equipment Operator/Mechanic; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Rough Terrain Forklifts with Winch/Hoist (when used as a crane); Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats; Tunnel Boring Machine (TBM).

Group B - Asphalt Pavers; Bulldozers; CMI type Equipment; End Loaders; Horizontal Directional Drill Locator; Horizontal Directional Drill Operator; Instrument Man; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills; Vermeer Type Concrete Saw.

Group C - Air Compressors, Pressurizing Shafts or Tunnels; Articulating/Straight bed end dumps if assigned by the employer (minus \$4.00 per hour from Group C); All Asphalt Rollers; Fork Lifts; Hoists (with one drum); House Elevators (except those automatic call button controlled); Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate; Laser Screeds and like equipment; Man Lifts; Modular Moving and Placement machine (C Rate) (F Rate if second person is needed); Mud Jacks; Portable Hydraulic Gantry (lift system C rate) (F Rate if a second person is needed); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pressure Grouting; Trenchers (24" and under); Utility Operators.

Group D – Brokks with a manufacture's weight of 3,500 lbs. and above; Compressors, on building construction; Conveyors, used for handling building materials; Generators; Gunite Machines; Mixers, more than one bag capacity; Mixers, one bag capacity (side loader); Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Group E - Backfillers and Tampers; Batch Plants; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Cleaning Machine Operator (decontamination included); Clefplanes; Concrete Spreading Machines; Crushers; Deckhands; Drum Fireman (asphalt); Farm-type, Tractor, pulling attachments; Finishing Machines; Forklifts (masonry work only); Form Trenchers; High Pressure Pumps (over 1/2" discharge); Hydro Seeders; Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header; Self-Propelled Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors with integral power.

Group F - Apprentice/Helpers, Oiler, Signalmen; Barrier Moving Machines (additional duty, paid same rate); Bobcat-type and/or Skid Steer Loader; Bobcat-type and/or Skid Steer Loader with any and all attachments; Brokks with a manufacture's weight less than 3,500 lbs.; Cranes – compact, track or rubber under 4000 lbs. capacity; Geodimeter; Grade Checker; Grinders (all); Inboard/Outboard Motor Boat Launches; Light Plant Operators; Planers (all types); Power Boilers (less than 15 lbs. pressure); Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Rod Man; Rotomills; Saw (concrete Vermeer-type); Submersible Pumps (under 4 inch discharge); Vac Alls; Cutting, burning and fabricating on equipment and their attachments.

Master Mechanic - Master Mechanic

Crane 200'-299' - Boom & Jib 200' feet and over

Crane 300' and Over - Boom & Jib 300' and over

Name of Union: Operating Engineers - HevHwy Zone I

Change #: LCN01-2024ibLoc18hevhwyl

Craft: Operating Engineer Effective Date: 06/05/2024 Last Posted: 06/05/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu	ocable nd	Total PWR	Overtime Rate
92			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Operator Class A	\$4	5.63	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.23	\$85.05
Operator Class B	\$4	5.53	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.13	\$84.90
Operator Class C	\$4	4.49	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.09	\$83.34
Operator Class D	\$4	3.27	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$59.87	\$81.51
Operator Class E	\$3	7.98	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.58	\$73.57
Master Mechanic	\$4	6.63	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.23	\$86.55
Crane and Mobile Concrete Pump 150' - 179'	\$4	6.13	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.73	\$85.80
Crane and Mobile Concrete Pump 180' - 249'	\$4	6.63	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.23	\$86.55
Crane and Mobile Concrete Pump 250' and Over	\$4	5.88	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.48	\$86.92
Apprentice	Per	cent							Ü			
1st Year	50.00	\$22.82	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.42	\$50.82
2nd Year	60.00	\$27.38	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$43.98	\$57.67
3rd Year	70.00	\$31.94	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.54	\$64.51
4th Year	80.00	\$36.50	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.10	\$71.36
Field Mech Trainee				•								
1st year	50.00	\$22.82	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.42	\$50.82
2nd year	60.00	\$27.38	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$43.98	\$57.67
3rd year	70.00	\$31.94	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.54	\$64.51
4th year	80.00	\$36.50	\$9.26	\$6.25	\$0.90	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.10	\$71.36

Special Calculation Note: Other: Education & Safety Fund

Misc: National Training

Ratio

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 69 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN,
MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees

will receive 10% if required to have a CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (limesoil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet

Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet

Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Name of Union: Painter Local 505

Change #: LCN01-2024ibLoc505

Craft: Drywall Finisher Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu	cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Painter Drywall Finisher	\$3	2.00	\$9.12	\$6.08	\$0.45	\$0.00	\$4.66	\$0.00	\$0.00	\$0.00	\$52.31	\$68.31
Apprentice	Per	rcent										
1st 6 months	55.00	\$17.60	\$9.12	\$1.84	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.01	\$37.81
2nd 6 months	55.00	\$17.60	\$9.12	\$1.94	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.11	\$37.91
3rd 6 months	55.00	\$17.60	\$9.12	\$2.39	\$0.45	\$0.00	\$2.56	\$0.00	\$0.00	\$0.00	\$32.12	\$40.92
4th 6 months	65.00	\$20.80	\$9.12	\$2.49	\$0.45	\$0.00	\$3.03	\$0.00	\$0.00	\$0.00	\$35.89	\$46.29
5th 6 months	75.00	\$24.00	\$9.12	\$2.94	\$0.45	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$40.01	\$52,01
6th 6 months	85.00	\$27.20	\$9.12	\$3.04	\$0.45	\$0.00	\$3.96	\$0.00	\$0.00	\$0.00	\$43.77	\$57.37

Special Calculation Note: No special calculation for this classification.

Ratio:

2 Journeyman to 1 Apprentice

3 Journeyman to 1 Apprentice after 9 total tapers

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*,

SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		F	ringe Bene	fit Paymen	its		30200030000	ocable nd	Total - PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		N N
Classificati	ion										
Painter Metal Finisher/Helpers					N.		E.				
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note) : ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product. Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of

hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 1 Sign

Change #: LCN01-2023ibLoc639Zone1Sign

Craft: Painter Effective Date: 07/05/2023 Last Posted: 07/05/2023

	, I	BHR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App	Vac.	Annuity	Other	LECET	MISC		
Classification	II				Tr.				(*)	(*)		
Painter Sign Erector Service/Patteren/Metal Fab/Neon Class A	S2	25.38	\$8.41	\$5.57	\$0.25	\$0.76	\$0.00	\$1.06	\$0.00	\$0.00	\$41.43	\$54.12
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class B		25.38	\$8.41	\$5.57	\$0.25	\$1.51	\$0.00	\$1.06	\$0.00	\$0.00	\$42.18	\$54.87
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class C	90.00	25.38	\$8.41	\$5.57	\$0.25	\$2.27	\$0.00	\$1.06	\$0.00	\$0.00	\$42.94	\$55.63
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class D	\$2	25.38	\$8.41	\$5.57	\$0.25	\$3.03	\$0.00	\$1.06	\$0.00	\$0.00	\$43.70	\$56.39
Computer Operator, Router, Spray Painter/Wood Class A	\$2	3.78	\$8.41	\$5.57	\$0.25	\$0.73	\$0.00	\$1.02	\$0.00	\$0.00	\$39.76	\$51.65
Computer Operator, Router, Spray Painter/Wood Class B	S2	3.78	\$8.41	\$5.57	\$0.25	\$1.45	\$0.00	\$1.02	\$0.00	\$0.00	\$40.48	\$52.37
Computer Operator, Router, Spray Painter/Wood Class C	\$2	3.78	\$8.41	\$5.57	\$0.25	\$2.18	\$0.00	\$1.02	\$0.00	\$0.00	\$41.21	\$53.10
Computer Operator, Router, Spray Painter/Wood Class D	\$2	3.78	\$8.41	\$5.57	\$0.25	\$2.90	\$0.00	\$1.02	\$0.00	\$0.00	\$41.93	\$53.82
Final Assembly,Helper Class A	\$1	9.06	\$8.41	\$5.57	\$0.25	\$0.64	\$0.00	\$0.89	\$0.00	\$0.00	\$34.82	\$44.35
Final Assembly,Helper Class B	\$1	9.06	\$8.41	\$5.57	\$0.25	\$1.27	\$0.00	\$0.89	\$0.00	\$0.00	\$35.45	\$44.98
Final Assembly,Helper Class C	. \$1	9.06	\$8.41	\$5.57	\$0.25	\$1.90	\$0.00	\$0.89	\$0.00	\$0.00	\$36.08	\$45.61
Final Assembly,Helper Class D	\$1	9.06	\$8.41	\$0.00	\$0.00	\$2.54	\$0.00	\$0.89	\$0.00	\$0.00	\$30.90	\$40.43
Apprentice	Per	cent										
1-2000 hrs	50.00	\$12.69	\$8.41	\$5.57	\$0.25	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$27.64	\$33.99
2001-3000 hrs	55.00	\$13.96	\$8.41	\$5.57	\$0.25	\$0.54	\$0.00	\$0.76	\$0.00	\$0.00	\$29.49	\$36.47
3001-4000 hrs	60.00	\$15.23	\$8.41	\$5.57	\$0.25	\$0.57	\$0.00	\$0.79	\$0.00	\$0.00	\$30.82	\$38.43
4001-5000 hrs	65.00	\$16.50	\$8.41	\$5.57	\$0.25	\$1.18	\$0.00	\$0.83	\$0.00	\$0.00	\$32.74	\$40.99
5001-6000 hrs	70.00	\$17.77	\$8.41	\$5.57	\$0.25	\$1.23	\$0.00	\$0.86	\$0.00	\$0.00	\$34.09	\$42.97
6001-7000 hrs	85.00	\$21.57	\$8.41	\$5.57	\$0.25	\$1.38	\$0.00	\$0.96	\$0.00	\$0.00	\$38.14	\$48.93
7001-8000 hrs	90.00	\$22.84	\$8.41	\$5.57	\$0.25	\$1.43	\$0.00	\$1.00	\$0.00	\$0.00	\$39.50	\$50.92

Special Calculation Note: Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio:

Jurisdiction (* denotes special jurisdictional note) : ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details

Class A Worker: More than 1 year but less that 2 years. Class B Worker: More than 2 years but less than 10 years. Class C Worker: More than 10 years but less that 20 years.

Class D Worker: More than 20 years

Name of Union: Painter Local 707

Change #: LCN02-2024ibLoc707

Craft: Painter Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Painter Brush Roll	\$3	2.35	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$52.15	\$68.32
Paperhanger	\$3	2.35	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$52.15	\$68.32
Spray Painting	\$3	3.05	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$52.85	\$69.37
Sandblasting & Buffing	\$3	2.75	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$52.55	\$68.93
REPAINT Brush Roll & Paperhanger	\$3	0.85	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.65	\$66.07
REPAINT Spray Painting	\$3	1.55	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$51.35	\$67.12
REPAINT Sandblasting & Buffing	\$3	1.25	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$51.05	\$66.67
Apprentice - Painter	Per	cent										
1st Year	65.00	\$21.03	\$9.12	\$1.64	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.24	\$42.75
2nd Year	75.00	\$24.26	\$9.12	\$2.25	\$0.45	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$38.99	\$51.12
3rd Year	85.00	\$27.50	\$9.12	\$2.70	\$0.45	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$43.09	\$56.84
4th Year	95.00	\$30.73	\$9.12	\$3.75	\$0.45	\$0.00	\$3.74	\$0.00	\$0.00	\$0.00	\$47.79	\$63.16

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*,

SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate. Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

Repaint: 20% or less of new surfaces.

Name of Union: Painter Local 707 HvyHwy

Change #: LCN02-2024ibLoc707HevHwy

Craft: Painter Effective Date: 05/01/2024 Last Posted: 05/01/2024

	В	HR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	on	1										5
Painter Bridge Class 1 Bridge Blaster	\$3	8.61	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$58.41	\$77.71
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster		5.61	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$55.41	\$73.21
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)		8.61	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$48.41	\$62.71
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$3	1.61	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$51.41	\$67.21
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$2	7.61	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$47.41	\$61.21
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	\$3	1.61	\$9.12	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$51.41	\$67.21
Apprentice - Painter	Per	cent				38					۸	
1st Year	60.00	\$23.17	\$9.12	\$1.64	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.38	\$45.96
2nd Year	75.00	\$28.96	\$9.12	\$2.25	\$0.45	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$43.69	\$58.17
3rd Year	85.00	\$32.82	\$9.12	\$2.70	\$0.45	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$48.41	\$64.82

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio:

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*,
SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate. Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

* Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

Name of Union: Pipefitter Local 120

Change #: LCN01-2024ibLoc120

Craft: Sprinkler Fitter Effective Date: 05/08/2024 Last Posted: 05/08/2024

	В	HR		Fri	inge Bene	fit Payme	ents		Irrevo Fu		Total PWR	Overtime Rate
	W.	*	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1								21		
Sprinkler Fitter	\$47.07		\$12.75	\$11.70	\$1.22	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$76.44	\$99.98
Apprentice	Per	cent										
1st year	48.93	\$23.03	\$5.55	\$0.00	\$1.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.80	\$41.32
2nd year	49.97	\$23.52	\$11.93	\$7.10	\$1.22	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$44.85	\$56.61
3rd year	57.96	\$27.28	\$11.93	\$7.10	\$1.22	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$48.61	\$62.25
4th year	69.13	\$32.54	\$11.93	\$7.10	\$1.22	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$53.87	\$70.14
5th year	77.14	\$36.31	\$11.93	\$7.10	\$1.22	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$57.64	\$75.79

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio

- 1 Journeymen to 1 Apprentice per project
- 2 4 Journeymen to 2 Apprentices
- 5 7 Journeymen to 3 Apprentices
- 3 Journeymen to 1 Apprentice on jobs with
- 9 or more journeymen

Special Jurisdictional Note:

Details:

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Jurisdiction (* denotes special jurisdictional note): CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Pipefitter Local 120

Change #: LCN01-2024ibLoc120

Craft: Pipefitter Effective Date: 05/08/2024 Last Posted: 05/08/2024

	ВНК			Fri	nge Bene	fit Payme	ents		Irrevo Fu	ender State of the	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	11	
Class	ification											
Pipefitter	\$47.07		\$12.75	\$11.70	\$1.22	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$76.44	\$99.98
Apprentice	Per	cent										
1st year	48.93	\$23.03	\$5.55	\$0.00	\$1.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.80	\$41.32
2nd year	49.97	\$23.52	\$11.93	\$7.10	\$1.22	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$44.85	\$56.61
3rd year	57.96	\$27.28	\$11.93	\$7.10	\$1.22	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$48.61	\$62.25
4th year	69.13	\$32.54	\$11.93	\$7.10	\$1.22	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$53.87	\$70.14
5th year	77.14	\$36.31	\$11.93	\$7.10	\$1.22	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$57.64	\$75.79

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project

2-4 Journeymen to 2 Apprentices per project

5-7 Journeymen to 3 Apprentices per project

3 to 1 on jobs with 9 or more journeymen

Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details:

Under pipefittter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperture controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change #: LCN01-2024ibLoc120

Craft: Pipefitter Effective Date: 05/08/2024 Last Posted: 05/08/2024

	В	HR		Fr	inge Bene	fit Payme	ents		Irrevo Fu	ocable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssification										71	
Pipefitter Mechanical Equipment Service A- 2	89.705	5.79	\$12.75	\$11.70	\$1.22	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$65.16	\$83.06
Pipefitter Mechanical Equipment Service A- I		2.03	\$12.75	\$11.70	\$1.22	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$61.40	\$77.42
MES Trainees	Per	cent										
1st year	56.92	\$20.37	\$5.96	\$0.00	\$1.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.55	\$37.74
2nd year	59.07	\$21.14	\$5.96	\$4.80	\$1.22	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$35.07	\$45.64
3rd year	65.38	\$23.40	\$5.96	\$4.80	\$1.22	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$37.33	\$49.03
4th year	75.89	\$27.16	\$5.96	\$4.80	\$1.22	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$41.09	\$54.67
5th year	82.17	\$29.41	\$5.96	\$4.80	\$1.22	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$43.34	\$58.04

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

3 Journeymen to 1 Apprentice

2 Intermediate Servicemen to 1 Serviceman

Trainee per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details:

Work scope but not limited to:Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration, air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Name of Union: Plasterer Local 526

Change #: LCN01-2023ibLoc526

Craft: Plaster Effective Date: 05/31/2023 Last Posted: 05/31/2023

	Bl	HR		Fr	inge Bene	fit Paym	ents	2	Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	<i>Y</i>	
Class	sification											
Plasterer	\$31.00		\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$52.07	\$67.57
Apprentice	Per	cent										
1st Year	50.00	\$15.50	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$36.57	\$44.32
2nd Year	60.00	\$18.60	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$39.67	\$48.97
3rd Year	75.00	\$23.25	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$44.32	\$55.94
4th Year	90.00	\$27.90	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$48.97	\$62.92

Special Calculation Note: Other is for Substance abuse and training.

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

Name of Union: Plumber Local 55

Change #: LCN01-2024ibLoc55Plum

Craft: Plumber Effective Date: 05/29/2024 Last Posted: 05/29/2024

	j.	BHR	1100.00	Fr	inge Bene	fit Paym	ents			ocable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation											
Plumber	\$	42.36	\$12.87	\$9.63	\$1.23	\$0.00	\$7.10	\$0.20	\$0.00	\$0.00	\$73.39	\$94.57
Shopman (When in the field)	\$	23.25	\$9.50	\$5.59	\$0.10	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$42.29	\$53.92
Plumber Light Commercial Journeymen	\$	27.92	\$9.18	\$2.28	\$0.69	\$0.00	\$3.58	\$0.20	\$0.00	\$0.00	\$43.85	\$57.81
Apprentice Light Commercial Trainee							3				·	
0-3 Months	\$	14.32	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.82	\$21.98
4-6 Months	\$	14.41	\$3.69	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.56	\$25.77
7-12 Months	\$	14.61	\$4.42	\$0.33	\$0.63	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$21.12	\$28.42
2nd Year	\$	15.92	\$4.49	\$0.35	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$22.61	\$30.57
3rd Year	\$	17.21	\$4.55	\$0.36	\$0.68	- \$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$24.08	\$32.69
Apprentice	Pe	ercent	1									
1-6 Months	44.41	\$18.81	\$7.39	\$0.24	\$0.95	\$0.00	\$1.56	\$0.00	\$0.00	\$0.00	\$28.95	\$38.36
7-12 Months	48.13	\$20.39	\$7.61	\$0.44	\$1.00	\$0.00	\$2.01	\$0.20	\$0.00	\$0.00	\$31.65	\$41.84
2nd year 1- 6	53.92	\$22.84	\$8.37	\$0.85	\$1.05	\$0.00	\$3.06	\$0.20	\$0.00	\$0.00	\$36.37	\$47.79
2nd year 7- 12	55.81	\$23.64	\$8.55	\$2.85	\$1.05	\$0.00	\$3.78	\$0.20	\$0.00	\$0.00	\$40.07	\$51.89
3rd year 1-6	62.77	\$26.59	\$9.08	\$2.80	\$1.05	\$0.00	\$4.00	\$0.20	\$0.00	\$0.00	\$43.72	\$57.01
3rd year 7- 12	67.57	\$28.62	\$9.32	\$3.63	\$1.05	\$0.00	\$4.62	\$0.20	\$0.00	\$0.00	\$47.44	\$61.75
4th year	73.82	\$31.27	\$9.57	\$4.07	\$1.05	\$0.00	\$4.98	\$0.20	\$0.00	\$0.00	\$51.14	\$66.78
5th year	80.22	\$33.98	\$9.81	\$4.51	\$1.05	\$0.00	\$5.33	\$0.20	\$0.00	\$0.00	\$54.88	\$71.87

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio:

1 Journeymen 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Light Commercial Ratio

- 1-2 Journeymen to 1 Trainee
- 3 Journeymen to 2 Trainees
- 4-5 Journeymen to 3 Trainees
- 6-8 Journeymen to 4 Trainees
- 9-10 Journeymen to 5 Trainees
- 11-13 Journeymen to 6 Trainees

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details:

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field

shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing.

The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commercial). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

Name of Union: Roofer Local 44

Change #: LCN01-2024ibLoc44

Craft: Roofer Effective Date: 05/08/2024 Last Posted: 05/08/2024

	В	HR .		Fr	inge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
	a		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Roofer	\$3	8.95	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$59.99	\$79.46
Applicant & Helper Trainees												
0 to 1851 hrs	\$1	7.53	\$0.55	\$0.50	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$19.11	\$27.87
1852 to 3350 hrs	\$2	1.42	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$42.46	\$53.17
3351 to 4850 hrs	\$2	7.27	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$48.31	\$61.95
4851 to 6350 hrs	\$3	1.16	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.20	\$67.78
6351 to 7550 hrs	\$3	5.06	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$56.10	\$73.63
7551 hrs	\$33	8.95	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$59.99	\$79.46
Apprentice	Per	cent										
Start of school	50.02	\$19.48	\$0.55	\$0.50	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$21.06	\$30,80
600 hrs worked/72 school hrs	55.00	\$21.42	\$0.55	\$0.50	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$23.00	\$33.71
1200 hrs worked/144 school hrs	60.00	\$23.37	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$44.41	\$56.10
1800 hrs worked/216 school hrs	65.00	\$25.32	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$46.36	\$59.02
2400 hrs worked/ 288 school hrs	70.02	\$27.27	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$48.31	\$61.95
3000 hrs vorked/360 school hrs	75.00	\$29.21	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$50.25	\$64.86
3600 hrs vorked/432 school hrs	80.00	\$31.16	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.20	\$67.78
4200 hrs vorked/504 school hrs	90.02	\$35.06	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$56.10	\$73.63
4800 hrs/576 school hrs	100.00	\$38.95	\$9.51	\$11.00	\$0.47	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$59.99	\$79.46

Special Calculation Note: Other is for Drug Testing.

Ratio:

2 Journeymen to 1 Apprentice

1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN*,
SANDUSKY

Special Jurisdictional Note: Lorain (The Ohio Turnpike North)

Details:

Name of Union: Sheet Metal Local 33 Industrial Door

Change #: LCN01-2024ibLoc33IndustrialDoor

Craft: Sheet Metal Worker Effective Date: 08/01/2024 Last Posted: 07/31/2024

	В	HR		Fr	inge Bene	fit Paymo	ents		Irrevo Fu	ongerman.	Total PWR	Overtime Rate
		17000	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		\(\frac{1}{2}\)
Classi	fication								i.		88	- ES
Sheet Metal Worker	\$20	5.27	\$9.37	\$5.55	\$0.17	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$43.51	\$56.64
Trainees	Per	cent										
1st 60 days Probationary Perios	52.00	\$13.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.66	\$20.49
61st day -12 months	58.00	\$15.24	\$9.37	\$1.92	\$0.17	\$0.00	\$1.41	\$0.00	\$0.00	\$0.00	\$28.11	\$35.72
2nd yr	68.00	\$17.86	\$9.37	\$1.92	\$0.17	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$30.91	\$39.85
3rd yr	73.00	\$19.18	\$9.37	\$1.92	\$0.17	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$32.33	\$41.92
4th yr	80.00	\$21.02	\$9.37	\$1.92	\$0.17	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$34.28	\$44.78
5th yr	86.00	\$22.59	\$9.37	\$1.92	\$0.17	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$35.96	\$47.26

Special Calculation Note:

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Jurisdiction (* denotes special jurisdictional note):
ASHLAND, ASHTABULA, CARROLL, COLUMBIANA,
COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE,
FULTON, GEAUGA, HANCOCK, HENRY, HOLMES, HURON, LAKE,
LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PAULDING,
PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

Name of Union: Sheet Metal Local 33 (Cleveland)

Change #: LCN01-2024ibLoc33Clev

Craft: Sheet Metal Worker Effective Date: 05/06/2024 Last Posted: 05/01/2024

	В	HR		Fr	inge Bene	fit Paym	ents .	ga	Irrevo Fu		Total PWR	Overtime Rate
	1).		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		39
Classi	fication	. 92										
Sheet Metal Worker	\$43.06		\$8.89	\$17.26	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$73.73	\$95.26
Apprentice	Pe	rcent							40			
1st year	50.00	\$21.53	\$8.89	\$3.09	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.69	\$44.46
2nd year	54.95	\$23.66	\$8.89	\$3.40	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$40.47	\$52.30
3rd year	59.96	\$25.82	\$8.89	\$3.71	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$42.94	\$55.85
4th year	74.96	\$32.28	\$8.89	\$4.64	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$50.33	\$66.47

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentices
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 3 Apprentices
- 6 Journeymen to 3 Apprentices

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Name of Union: Truck Driver Local 436 - HevHwy Class 1

Change #: LCN01-2025ibTeamsters436HevHwy1

Craft: Truck Driver Effective Date: 02/05/2025 Last Posted: 02/05/2025

	ВІ	HR		Fri	inge Bene	fit Payme	ents		Irrevocable Fund		e Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										(e)	
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks; drivers on tandems; truck sweepers (not to include power sweepers & scrubbers)	\$32.42		\$8.00	\$10.05	5 \$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.87	\$67.08
Apprentice	Per	cent								3.		
First 6 months	80.00	\$25.94	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.39	\$57.35
7-12 months	85.00	\$27.56	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.01	\$59.79
13-18 months	90.00	\$29.18	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.63	\$62.22
19-24 months	95.00	\$30.80	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.25	\$64.65
25-30 months	100.00	\$32.42	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.87	\$67.08

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

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Details:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Name of Union: Truck Driver Local 436 - HevHwy Class 2

Change #: LCN01-2025ibTeamsters436HevHwy2

Craft: Truck Driver Effective Date: 02/05/2025 Last Posted: 02/05/2025

	В	HR		Fri	nge Bene	fit Paym	ents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification			*									
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks; Pole Trailers; Ready Mix Trucks; Fuel Trucks; 5 Axle & Over; Belly Dumps; Low boys - Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation; Truck Mechanics (when needed)	\$32	2.92	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.37	\$67.83
Apprentice	Per	cent										
First 6 months	80.00	\$26.34	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.79	\$57.95
7-12 months	85.00	\$27.98	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.43	\$60.42
13-18 months	90.00	\$29.63	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.08	\$62.89
19-24 months	95.00	\$31.27	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.72	\$65.36
25-30 months	100.00	\$32.92	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.37	\$67.83

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Name of Union: Truck Driver Local 436 - HevHwy Class 3

Change #: LCN01-2025ibTeamsters436HevHwy3

Craft: Truck Driver Effective Date: 02/05/2025 Last Posted: 02/05/2025

	BHR			Fringe Benefit Payments							Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification									-		
Truck Driver CLASS 3 Articulated Dump Trucks; Ridge- Frame Rock Trucks; Distributor Trucks)	\$3	3.73	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.18	\$69.04
Apprentice	Per	cent									¥.	
First 6 months	80.00	\$26.98	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.43	\$58.93
7-12 months	85.00	\$28.67	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.12	\$61.46
13-18 months	90.00	\$30.36	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.81	\$63.99
19-24 months	95.00	\$32.04	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.49	\$66.52
25-30 months	100.00	\$33.73	\$8.00	\$10.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.18	\$69.04

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

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Ratio	•	
Nauv		

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2024ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2024 Last Posted: 05/01/2024

	BHR			Fringe Benefit Payments							Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification						100					
Cement Mason	\$3	4.74	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$54.26	\$71.63
Apprentice	Per	rcent										
1st Year	70.00	\$24.32	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$43.84	\$56.00
2nd Year	80.00	\$27.79	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$47.31	\$61.21
3rd Year	90.00	\$31.27	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.79	\$66.42
4th Year	95.00	\$33.00	\$8.80	\$7.65	\$0.75	\$0.00	\$3.25	\$0.07	\$0.00	\$0.00	\$53.52	\$70.02

Special Calculation Note: Other \$0.07 is for International Training Fund

4th Year Apprentice Rate (95%) is only applicable to the jurisdiction of Local 404, this includes Ashtabula, Cuyahoga, Geauga, Lake, and Lorain counties.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note): ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks