



OFFICE OF COMPLIANCE AND INCLUSION (OCI)

OCI Team

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ORC 4115 PREVAILING WAGES

POINTS OF DISCUSSIONS:

1. ORC 4115 Prevailing Wage Defined
2. What Covers ORC 4115
3. Apprenticeship/Trainees Requirement
4. Certified Payroll Registers (CPR)
5. Project On-Site Compliance
6. Retainage Release Requirements



1. ORC 4115 PREVAILING WAGE DEFINED

ORC 4115 defines prevailing wage = sum of:

- Base hourly rate of pay
- Life insurance
- Pensions
- Health insurance
- Vacation or paid holidays
- Apprenticeship programs
- Other bona fide fringe benefits

2. WHAT COVERS ORC 4115

- Laborers
- Workers
- Mechanics
- Helpers,
- Assistants
- Apprentices/Trainees

**PRIME
CONTRACTORS
will set -up**





3. APPRENTICES/TRAINEE REQUIREMENTS

1. Sponsor
Apprentice &
Trainee
Certification
Questionnaire

2. Apprenticeship
Agreement

3. APPROVED
by the Ohio State
Apprentice
Council

4. CERTIFIED PAYROLL REGISTERS (CPRs)



CERTIFIED PAYROLL REPORT																					
U.S. Department of Labor Employment Standards Administration Wage and Hour Division																					
Name of Contractor, or Subcontractor										Address			OMB No. Expires:								
Payroll No.	For Week Ending	Project and Location					Project or Contract No.														
201	08/23/09	97021 - Lake County Train Rebuild																			
(1)	(2)	(3)	(4) DAY AND DATE					(5)	(6)	(7)	(8) DEDUCTIONS			(9)							
Name, Address, and Social Security Number of Employee	W/H Emp.	Work Classification	MON	TUE	WED	THU	FRI	SAT	SUN	Total Hours	Rate of Pay	Gross Amount Earned	FICA	Fed W/H Tax	State Local W/H Tax	Union Dues/Items	Other	Total Deductions	Net Wages Paid for Week	Race	Sex
			HOURS WORKED EACH DAY																		
Shawen, Rick L. 745 East 56th Avenue Cleveland OH 44132 26939-9548	51	Electrician	REG	8.00	8.00	8.00	8.00	8.00	8.00	40.00	17.25	690.00	81.58	94.24	40.69		210.13	408.66	308.38	Male	Male
Cashman, Arthur A. 396 Cavanaugh Hall Cleveland, OH 44132 865-45-1269	50	Operator- Foreman	OTI					4.00	4.00	8.00	21.75	1,000.50	76.54	154.70	56.65			289.29	711.21	White	Male
Brandon, Michael A. 123 Akron Berea, OH 44123 123-58-9856	MB	Laborer	OTI					3.00	3.00	6.00	19.00	84.50	64.68	73.03	44.95			182.66	62.84	Black	Male
			REG	10.00	10.00	10.00				30.00	40.00	1,200.00	84.50					1,364.50			

We estimate that it will take an average of 15 minutes to complete this collection of information, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection of information, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, ESA, U.S. Department of Labor, Room 33502, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

1. Online LCPtracker

2. CPR Submissions:

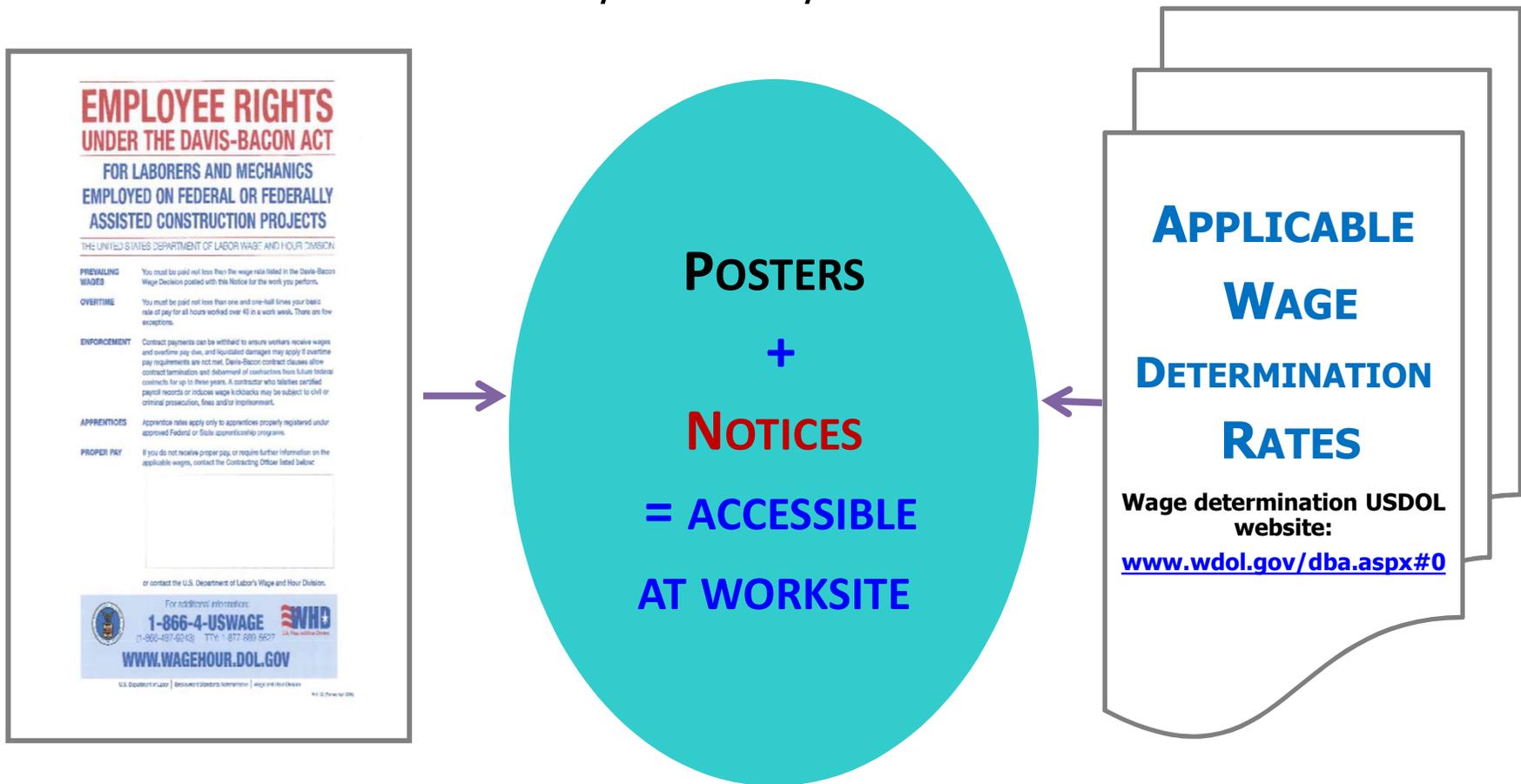
Initial: 2 weeks after project had started

Thereafter: **Weekly if within 4 months**

Once/month if exceeds 4 months

5. PROJECT ON-SITE REQUIREMENTS

➤ Must have drivers license/State ID/Union ID.





6. RETAINAGE RELEASE REQUIREMENTS

A. For Partial Retainage Payment: **AFFIDAVIT**

B. For Final Retainage Payment: **AFFIDAVIT**



Affidavit of Compliance PREVAILING WAGES

I, _____
(Name of person signing affidavit) (Title)

do hereby certify that the wages paid to all employees of

_____ (Company Name)

for all hours worked on the

_____ (Project name and location)

project, during the period from _____ to _____ are in
(Project Dates)

compliance with prevailing wage requirements of Chapter 4115 of the Ohio Revised Code. I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

(Signature of Officer or Agent)

Sworn to and subscribed in my presence this _____ day of _____, 20 _____.

(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

Bureau of Wage and Hour Administration
6506 Tusang Road
Reynoldsburg, OH 43068-0000
LAW1003
3/2019

614-644-2239
Fax 614-728-8630
TTY/TDD 800-750-0750
com.ohio.gov

An Equal Opportunity Employer and Service Provider

OPICC Requirements



**Written questions - send to designated
Procurement Officer**