

OFFICE OF COMPLIANCE AND INCLUSION (OCI)

OCI Team

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FEDERAL PROGRAM REQUIREMENTS (DBE/SBE/ACDBE)

POINTS OF DISCUSSIONS:

- 1. Provisions of the Federal Programs
- 2. Project Specific Goals
- 3. Statement of Qualifications
- 4. SBE Verification and Validation
- **5. Required OCI Forms/Documents**
- 6. Project Compliance Requirements
- 7. Fraud and Sanctions



1. PROVISIONS OF THE FEDERAL PROGRAMS

1a. 49 CFR PART 26 - DISADVANTAGED BUSINESS ENTERPRISE (DBE)

1b. 49 CFR PART 23 - AIRPORT CONCESSIONS DISADVANTAGED BUSINESS ENTERPRISE (ACDBE)

1c. EFFECTIVE MARCH 2013: SMALL BUSINESS ENTERPRISE (SBE) as an element of the DBE Program

FEDERAL PROGRAMS REQUIREMENTS



2. PROJECT SPECIFIC GOALS

Project Specific Goal



- ✓ Based on willingness, readiness and availability
- ✓ Certified DBE/ACDBE website: <u>http://www.dot.state.oh.us/dbe/Pages/UCP.aspx</u>





3. STATEMENT OF QUALIFICATION (SOQ)

What to do in RFQ?



✓ DBE Utilization Plan

✓ Must demonstrate Good Faith Effort in obtaining DBEs

NOTE: No Good Faith Effort will be considered a nonresponsive SOQ.

□ When selected, complete ALL required DBE forms.



4. SBE VERIFICATION AND VALIDATION

2 Kinds of SBEs

a. Certified DBEs

b. Non-certified DBEs Validation

Submission requirements:

- b1. Application to OCI
- b2. Most recent three (3) years business tax returns
- b4. Copy of certification from one of the following agencies:

b4-1.CSB Certification - Cleveland OEO b4-2.Small Business Certification - Cuyahoga County b4-3.US SBA 8(a) Certification b4-4.NEORSD Certification b4-5.Northern Ohio Supplier Diversity Council Certification



5. REQUIRED OCI DOCUMENTS

5a. Certified DBEs:

- 5a1. **B-3** (DBE/ACDBE Participation Plan)
- 5a2. **B-2** (DBE/ACDBE Affidavit)
- 5a3. **B-4A** (Letter of Intent to Perform as Subcontractor/Sub-consultant)

5b. Good Faith Effort

5c. Non Certified DBEs/SBEs:

- 5c1. **B-6** (Non DBE/SBE/ACDBE Participation Plan)
- 5c2. **B-4B** (Letter of Intent to Perform as Subcontractor/Sub-consultant)



5. REQUIRED OCI DOCUMENTS - continuation

5d. Tier Subcontractors (i.e. 2nd/3rd...)

5d1. **B-8** (2nd Tier/3rd Tier Subcontractor/Sub-consultant)

5d2. For DBE: B-2 and B-4A; For Non DBE: B-4B

5e. Emergency Utilization of Subcontractors

5e1. **B-9** (Emergency Addition-Conditional Approval of Subcontractor/Subconsultant)

- limited to 3 requests only

5E2. Revised DBE/Non-DBE forms whichever is applicable

5f. With ongoing projects, submit:

5f1. Revised DBE/Non-DBE forms

5f2. Copies of ALL sub contracts, sub-agreements and POs



5a1. ENCLOSURE B-3 (DBE Participation Plan)

ENCLOSURE B-3

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISE/AIRPORT CONCESSION DISADVANTAGED BUSINESS ENTERPRISE (DBE/ACDBE) PARTICIPATION PLAN

Name of Prime Contractor		
Name of Project		
Project/Contract No	Total BASE Bid/Proposal Amount	Base Bid\$\$\$\$\$

	All firms must provide FEDERAL TAX ID NUMBER and must complete and sign a B-4A form******									
	Name of CERTIFIED DBE/ACDBE	Federal Tax ID (must provide)	Address	Contact Person	Scope of Work	Percent Participation	Dollar Value of Work			
1.	DBE1	xx- <u>xxxxxxx</u>	Address1, City, State Zip	Point of Contact	Solicited work (NAICS Code)	%	\$\$\$			
2.	DBE2	xx- <u>xxxxxxx</u>	Address1, City, State Zip	Point of Contact	Solicited work (NAICS Code)	%	\$\$\$			
3.										
4.										
5.										
6.										
7.										
					Total DBE/ACDBE Dollars (%)					

The undersigned will enter into formal agreement with the certified DBEs/ACDBEs listed above for work in this schedule conditioned upon the award of a contract by the Cleveland Airport System.

				222
Signature of Prime Contractor Representative	Email:	Telephone	Fax	Date
Signature of thine contractor representative	Lindin	relephone	1 un	Duto
			1	



5a2. ENCLOSURE B-2 (DBE AFFIDAVIT) 5a3. ENCLOSURE B-4A (INTENT TO PERFORM...)

Enclosure B2 (DBE AFFIDAVIT) ENCLOSURE B-2 **DBE/ACDBE AFFIDAVIT** THIS PAGE IS TO BE COMPLETED BY ALL DISADVANTAGED BUSINESS ENTERPRISE/AIRPORT CONCESSION DISADVANTAGED BUSINESS ENTERPRISE (DBE/ACDBE) PROPOSED TO PARTICIPATE ON THIS PROJECT. I hereby declare and affirm that I am (company representative) and duly authorized representative of the (name of corporation or joint venture) whose address is I HEREBY DECLARE AND AFFIRM THAT I AM A DISADVANTAGED BUSINESS ENTERPRISE/AIRPORT CONCESSION DISADVANTAGED BUSINESS ENTERPRISE (DBE/ACDBE) AS DEFINED BY 49 CFR Part(s) 23 or 26. I WILL PROVIDE INFORMATION AND/OR THE CERTIFICATION TO DOCUMENT THIS FACT (attach copy of certification). I DO SOLEMNLY SWEAR OR DECLARE AND AFFIRM THAT THE CONTENTS OF THE FOREGOING STATEMENT ARE TRUE AND CORRECT, AND THAT I AM AUTHORIZED, ON BEHALF OF THE ABOVE FIRM, TO MAKE THIS AFFIDAVIT. (Affiant) State of City and County of On this officer personally ap described in the executed the same in the capacity therein et my hand and official seal. (Notary Public)

Enclosure B4-A (Intent to Perform as Certified DBE)

	DBE SUB-		ENCI	
confractors and Sub-consultants. Project Name: Location:				LETTER
O BE COMPLETED BY PRIME CONTRACTOR/CONSULTANT Imme Contractor/Consultant EDERAL TAX ID - MUST PROVIDE am the	08E and ACOBE Sub-	and Sub-consultants.		This form is to be a
		Location:		
EEDERAL TAX ID - MUST PROVIDE		CONSULTANT	D BY PRIME CONTRACTOR	TO BE COMPLETE
)	- MUST PROVIDE	Prime Contractor/Co (FEDERAL TAX ID
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O BE COMPLETED BY CERTIFIED SUB-CONTRACTORS/CONSULTANTS DE/ACDDE Subcontractors/consultants: her firm 1-represent is a O JB3d/vantagod Business Enterprise/Airpart Concession Disady represent is a currently certified by the Onio United Certification Program as DBD2 referation date of	norship, or Joint	, or a Proprietorship, a	he law of the State of	and existing under t
DE/ACDBE Subcontinations/consultants: the firm I represent is a Disadvariaged Business Enterprise/Airport Concession Disadvariaged Business Enterprise/Airport Concession Disadvariaged Business Enterprise/Airport Concession Disadvariaged Business (PMase provide a description of <u>ALL</u> work along with the MAICS Code & Mitfield): the undersigned is prepared to perform the following described work in connection with peedly in seprepared to perform the following described work in connection with peedly in seprepared to perform the following described work in connection with peedly in seprepared to perform the following described work in connection with peedly in seprepared to perform the following described work in connection with peedly in seprepared to perform the following described work in connection with peedly in seprepared to perform the following described work in connection with peedly in seprepared to perform the following described work in connection with peedly in seprepared to perform the following described work in connection with peedly in seprepared to perform the following described work in connection with peedly in seprepared to perform the following described work in connection with peedly in seprepared to perform the following described work (and the performed along with N following described work, and the performance peedle pee			t.	Venture consisting of
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ou have projected the following commencement date for such work, and the under	DACDBE with a form work in the for which your firm is	. My firm is carrified i 	aurrently certified by the Ohio wase provide a description of p	Enterprise which is a certification date of following areas: (PM certified):
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ou have projected the following commencement date for such work, and the under	ZACDOE with a form work in the for which your firm is h the above project. NACI'S Codo for the NACI'S Codo for the	. My firm is certified 	summity certified by the Chio rase provide a description of p prepared to perform the follow are desting particular work fram these provide associated pric	Entoppise which is exertification date of following areas: (Pie exertified): The undersigned is (Specify in sepropria project only. Aleo, p 1.
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	ZAC DDC with a form work in the for which your firm is in the above project. NACIS Cook for the Yike Associated forsigned is projecting forsigned is projecting to be provided for AL		aurrantly certified by the Ohio wase provide a description of p prepared to perform the follow all detail particular work item base provide addocated prio Type of Work and the Type of Work and the	Entoppilo which is eventfacility date of following areas: (PM certified): The undersigned is (Specify in appropriate only Aleo, p 1. (Specify in appropriate only Aleo, p 1. 2. 3. 4. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.

(SEAL)



5b. GOOD FAITH EFFORT (49 CFR Part 26.53)

All solicitation documentations <u>must</u> be included with proposals upon submissions

[49CFR Part 26-Appendix A49 CFR 26.53(a)(2)]

ENCLOSURE B-5 GOOD FAITH EFFORTS GUIDELINES

Instructions: In the event a competitor is unable to cummit to full attainment of an established AC/DBE contract specific goal, a good faith efforts evaluation must be conducted by the Airport. All competitors must provide occumentation demonstrating all of the steps outlined below were taken in attempting to obtain AC/DBE participation. ALL GOOD FAITH EFFORT DOCUMENTATION MUST BE SUBMITTED AT THE TIME OF BID/PROPOSAL/QUALIFICATION. With the exception of the RFO process, the Airport is not allowed to contract potential contractors/consultants prior to selection of the successful bidder/proposer regarding information submitted. If good faith efforts are not submitted at the time of bid/oropsat the bidder/proposer will be decimed <u>NON-COMPLIANT</u>.

- Whether the contractor strended any pre-solicitation or pre-bid meetings that were scheduled by the recipient to inform AC/DBEs of contracting and subcontracting opportunities.
- 2 Whether the contractor advertised in general circulation, trade association, and minority-focus media concerning the subcontracting opportunities;
- Whether the contractor provided written notice to a reasonable number of specific ACIDBEs, that their interest in the contract was being solicited in sufficient time to allow the ACIDBEs to participate effectively;
- Whether the contractor followed up initial solicitations of interest by contacting AC/DBEs to determine with certainty whether the AC/DBEs were interested;
- 5. Whether the contractor selected portions of the work to be performed by AC/DBEs in order to increase the likel hood of meeting the AC/DBE goals (including, where appropriate breaking down contracts into economically teesible units to facilitate AC/DBE participation).
- Whether the contractor provided interested AC/DBEs with adequate information about the plans, specifications and requirements of the contract;
- Whether the contractor negotiated in good faith with interested AC/DBEs, not reject ng AC/DBEs as unqualified without sound reasons based on a thorough investigation of their capabilities.
- Whether the contractor made efforts to assist interested AC/DBEs in obtaining bonding. Thes of credit or insurance required by the recipient or contractor; and
- Whether the contractor effectively used the services of evailable minority community organizations; cisedvantaged contractors' groups; local, state and Federal disadvantaged business essistance offices, and other organizations that provide assistance in the recruitment and placement of ACIDREF.

*PLEASE ATTACH ALL SUPPORTING DOCUMENTATION OF THE GOOD FAITH EFFORTS TO THE BID/PROPOSAL/QUALIFICATIONS. COMPETITORS WILL BE DETERMINED NON-COMPLIANT WITHOUT THE APPROPRIATE SUPPORTING GOOD FATIH EFFORTS DOCUMENTATION.



5c1. ENCLOSURE B-6 (NON CERTIFIED DBE/SBE PARTICIPATION PLAN)

ENCLOSURE B-6 <u>NON-CERTIFIED DISADVANTAGED BUSINESS ENTERPRISPRISE / AIRPORT CONCESSION DISADVANTAGED</u> <u>BUSINESS ENTERPRISE SUB-CONTRACTOR/CONSULTANT (NON-CERTIFIED DBE/ACDBE) AND SMALL BUSINESS</u> <u>ENTERPRISE (SBE) PARTICIPATION PLAN</u> <u>****Bidders MUST make a Good Faith Effort to meet the established SBE Goal</u>****

Name of Prime Contractor	
Name of Project	
Project/Contract No	Total BASE Bid Amount

All firms must provide FEDERAL TAX ID NUMBER AND COMPLETE FORM B-4B

	BE NO	Name of NON-CERTIFIED DBE/ACDBE (For SBE - Identify if DBE/ACDBE)	Federal Tax ID (must provide)	Address	Contact Person	Scope of Work	Percent Participation	Dollar Value of Work (Non-Certified DBE/ACDBE)	Dollar Value of Work (SBE)
	x	1. Non-DBE 1	xx-xxxxxxx	Street City, State Zip	Point of Contact	Solicited Work	%	\$\$\$\$\$	
		2.							
x		3. SBE 1	xx- <u>xxxxxxx</u>	Street City, State Zip	Point of Contact	Solicited Work	%		\$\$\$\$\$
		4.							
		5.							
		6.							
						otal NON-CERTIFIED			

The undersigned will enter into formal agreement with the subcontractors listed above for work in this schedule conditioned upon the award of a contract by the Cleveland International Airport.

Signature of Prime Contractor Representative	Email:	Telephone	Fax	Date			
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
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5c2. ENCLOSURE B-4B (LETTER OF INTENT TO PERFORM AS A NON-CERTIFIED DBE/ACDBE

AND SBE SUBCONTRACTOR/SUB-CONSULTANT)

ENCLOSURE B-4B

LETTER OF INTENT TO PERFORM AS A <u>NON-CERTIFIED</u> DBE/ACDBE and <u>SBE</u> SUBCONTRACTOR/SUBCONSULTANT

This form is to be completed by Prime Contractors and Consultants and ALL <u>NON-CERTIFIED</u> DBE, ACDBE and **SBE** Subcontractors and Sub-consultants.

Project Name:	 	 	
Location:			

TO BE COMPLETED BY PRIME CONTRACTOR/CONSULTANT

Prime Contractor/Consultant:

(Federal Tax ID Number – MUST PROVIDE_____

I am the _____ and duly authorized representative of the (firm of)

______, which intends to perform work for the above project operating as (*strike out conditions that do not apply*) an individual, a Company, a Corporation, organized and existing under the law of the State of ______, or a Proprietorship, a Partnership, or Joint Venture consisting of:

TO BE COMPLETED BY NON-CERTIFIED DBE/ACDBE/SBE SUB-CONTRACTORS/CONSULTANTS

Sub-Contractor/Consultant:

I am the ______ and duly authorized representative of the (firm of)
______, which intends to perform work for the above project
operating as (*strike out conditions that do not apply*) an individual, a Company, a Corporation, organized
and existing under the law of the State of ______, or a Proprietorship, a Partnership, or Joint
Venture consisting of:

You have projected the following commencement date for such work, and the undersigned is projecting completion of such work as follows (Do not leave the chart below blank. Information is to be provided for ALL procurements with the exception of RFQ's (task order) and concessions (revenue generating) projects. If the chart below has not been completed the form will be considered **INCOMPLETE** and will be returned and potentially delay the procurement process):

Type of Work and Items	Work Hours Involved	Projected Commencement Date	Projected Completion Date
1			
2			
3			
4			
5			
6			

REPRESENTATION TO UTILIZE 2ND/3RD TIER SUB-CONTRACTOR/CONSULTANTS

I further represent that ______percent (_____%) of the dollar value of my subcontract will be performed by 2^{rd} _____/ 3^{rd} ______ ter subcontractors and/or suppliers, which are: ______certified / _____ not certified by the Airport as an Airport Concession/Disadvantaged Business Enterprise. (*Please provide* $2^{rd}/3^{rd}$ tier sub information on form *B-T*).

NOTE: All sub-contractor/consultant agreements with certified and non-certified subcontractors/consultants must be provided to the Airport prior to issuance of the DBE/ACDBE/SBE Notice to Proceed (NTP). Delay in receipt of this information can directly impact the project timeline.

TO BE COMPLETED BY NON-CERTIFIED SUB-CONTRACTOR/CONSULTANTS

The undersigned sub-contractor/consultant will enter into a formal agreement for the above work with of a contract with the Airport.

	Respectfully submitted, this		
	Day	, 20	
(NON-CERTIFIED DBE/ACDBE/SBE Firm Name) (Address)			
(Signature) (Name Typed)			
(Title)			

(SEAL IF PROPOSER IS A CORPORATION)

RT/OCI

FEDERAL PROGRAMS REQUIREMENTS

UPDATED 01.12.2022 13



5d1. ENCLOSURE B-8 (ALL TIER SUBCONTRACTORS/SUB-CONSULTANTS)

ENCLOSURE B-8

2ND/3RD TIER SUBCONTRACTOR/SUBCONSULTANT FORM

THIS FORM IS TO PROVIDE A LISTING OF ALL 2ND/3RD TIER SUB-CONTRACTORS AND SUBCONSULTANTS PERFORMING ON THE PROJECT. ALL SUBCONTRACTOR AGREEMENTS MUST BE PROVIDED PRIOR TO RECEIVING A DBE/ACDBE NTP (NOTICE TO PROCEED). DELAY IN RECEIPT OF THIS INFORMATION CAN DIRECTLY IMPACT PROJECT SCHEDULE.

DEFINITIONS

2¹⁰ TIER SUB-CONTRACTORS/CONSULTANTS -- CONTRACTORS THAT CONTRACT DIRECTLY WITH THE 1ST TIER SUB-CONTRACTORS/CONSULTANTS. 3⁸⁰ TIER SUB-CONTRACTOR/CONSULTANTS -- CONTRACTORS THAT CONTRACT DIRECTLY WITH THE 2¹⁰ TIER SUB-CONTRACTORS/CONSULTANTS.

1	lame of Prime Contract	tor							
1	lame of Project					Total BASE	Bid Amount		
+		All firms must provide	de FEDERA	L TAX ID N	JMBER AND CO	OPIES OF AGRE	EMENTS***		
	<u>2nd/3rd Tier Sub-</u> <u>Contractor/Consultant</u> <u>Name</u>	<u>1ST TIER Sub-</u> Contractor/Consultant W/Agreement w/ 2 nd /3 rd <u>Tier</u>	Identify 2 nd Tier 3 rd Tier	CERTIFIED DBE/ ACDBE (YES / NO)	Federal Tax ID (must provide)	Address	Contact Person	Scope of Work	Total Dollar Amount
	. Firm 1	Sub to Sub	1st	Yes	xx-xxxxxxx	Street City, State Zip	Point of Contact	Solicited Work (NAICS)	\$\$\$\$\$
1	Firm 2	Sub to sub to sub	2nd	No	xx- <u>xxxxxxx</u>	Street City, State Zip	Point of Contact	Solicited Work	\$\$\$\$\$
	. Firm 3	Sub to sub to sub to sub	3rd	No	xx-xxxxxxx	Street City, State Zip	Point of Contact		<mark>\$\$\$\$\$</mark>
4	k.		I						
:	2								
(0								
1									
								TOTAL DOLLARS	

The undersigned will enter into formal agreement with the subcontractors listed above for work in this schedule conditioned upon the award of a contract by the Cleveland International Airport.

Signature of Prime Contractor Representative	Email:	Telephone	Fax	Date



5e1. ENCLOSURE B-9 (EMERGENCY FORM)

Emergency Form Requirements:

- 1. Acquire prior approval before utilization of sub/s
- 2. Submit revised documents to add/exclude a sub
 - ✓ For DBE B-3, B-2, B-4A
 - ✓ Non DBE B6, B-4B
 - ✓ For Tier use forms accordingly

3. Limited to 3 requests only

EMERGENCY AD THIS FORM IS TO	DITION-CONDITIONAL BE USED ONLY WHE	ENCLOSURE B-9 APPROVAL OF SU N SUBCONTRACTO AN EMERGENCY BA	RS/CONSULTANTS A	ISULTANT FORM
APPROVAL WILI	L BE GRANTED WITH			JEST
PROJECT:				
CONTRACT AMOUNT	Γ:			
EST. WORK START D	DATE:			
EST. COMPLETION D	DATE:			86 28
SUPPLIER ONLY:		YES/NO		
I RESPECTFULLY RE	OF THE CLEVELAND AIRF EQUEST YOUR CONSENT CONSULTANT TO PERFO	T TO SUBLET THE FOL	LOWING WORK TO:	
FEDERAL TAX ID: WORK TO BE PERFR	ROMED (ADD NAICS COD	ES):		_
CONTACT PERSON: ADDRESS AND PHOP	And the second second			Ξ.
SUB-SUB (ONLY FOR	R SUBS OF SUBS – PLEA DBE CERTIFIED & CERTIFICATION	SE LIST ORIGINAL SUP EST. START & COMPLETION	BS NAME): PERCENTAGE	TOTAL
	DATE (YES/NO)	DATE	(%)	AMOUNT (\$)
SUBCONTRACTORS BE PERFORMING A C DISCOVERED THAT FUNCTION, THE PRIM	RM, THE CONTRACTOR LISTED ABOVE WHO AR COMMERCIALLY USEFUL THE DBE IS NOT PERFOR ME CONTRACTOR WILL I	E UTILIZED TOWARDS FUNCTION AS OUTLI RMING OR HAS NOT P IMMEDIATELY NOTIFY	S THE FULFILLMENT OF INED IN 49 CFR PART 26 PERFORMED A COMMER THE EBED OFFICE OF I	A DBE GOAL WILL 3. IF IT IS RCIALLY USEFUL ITS FINDINGS THE
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APPROVAL OF THIS B FORMS ARE COMP OFFICE WITHIN 5 DA AND CITY OF CLEVEI PREVALING WAGE C 3353 FOR ADDITIONA THE CONTRACTOR C CONTRACTOR SIGNA REQUESTED SUB-CC	PLETED & CONTRACTUAL LYS OF SIGNATURE. THI: LAND BOARD OF CONTR DR FEDERAL DAVIS BAC AL INFORMATION. IF THI CAN BE STOPPED OR TH	L AGREEMENTS ARE S S ADDITION MUST BE ROL. THIS CONTRACT ON (WAGE & HOUR) R E WAGE & HOUR STAN E PROJECT CAN BE S	SIGNED AND PROVIDED APPROVED BY THE AIR IS SUBJECT TO STATE REQUIREMENTS. PLEAS NDARDS ARE NOT COM	O TO THE EBED RPORT DIRECTOR OF OHIO E CONTACT 216-26
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5a. Contract Clause Inclusion (29 CFR Part 5.13)

Assurance 49 CFR §26.13:

"The contractor, sub recipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT assisted contracts. Failure by the contractor to carry out these requirements is a material breach of contract, which may result in the termination of this contract or such other remedy, as the recipient deems appropriate, which may include, but not limited to withholding monthly progress payments, assessing sanctions, liquidated damages, disqualifying the contractor from future bidding as non-responsible."

Applied to ALL!

Prime Contractor, ALL Tier subcontracts/sub-agreements either certified and non certified DBE or SBE.



6b. B2GNow Payments Compliance Reporting

What to do?

- Monthly Audit
- Subs Payment verifications
- Upload supporting documents (i.e. invoices and cancelled checks

Not sure what to do? Training! Training! Training!





6d: ADDITIONS/SUBSTITUTIONS/EXCLUSIONS OF SUBCONTRACTORS

✓ <u>49 CFR Part 26.53:</u>

1. Require **PRIOR APPROVAL**

- Letter of justification from Prime
- Letter of approval from OCI
- 2. Good Faith Effort applied

AND...

Submit:

- 1. All corresponding forms
- 2. Sub-agreements

City of Cleveland

SUB-CONTRACTOR ADDITION & SUBSTITUTION POLICY

EFFECTIVE November 1, 2011

The Policy and Procedure for sub-contractor Addition and Substitution will be enforced throughout The City of Cleveland.

All sub-contractor Addition and/or Substitution request must be approved by the Board of Control **prior** to commencement of work and or services.

Note: The City assumes no obligation to pay, and *will not* pay a contractor for any work and or services performed by a sub-contractor on the contract prior to Board of Control approval of that sub-contractor.

Questions: Contact your Project Manager, the Division of Purchasing & Supplies or the Office of Equal Opportunity.

Division of Purchasing Supplies: 216-664-2620

Department of OEO: 216-664-4152

The complete Subcontractor Addition and Substitution Policy is available on-line at http://www.city.cleveland.oh.us

Click on Doing Business with the City under the BUSINESS drop-down menu.



Regulation

http://www.dol.gov/whd/regs/compliance/whdfs66.pdf

- 1. Contract payments withheld under CWHSSA
- 2. Grounds for contract termination
- 3. Contractor liability for any resulting costs to the government
- 4. <u>Debarment</u> from future contracts for a period up to three years

OCI is providing ALL the information as a public service. This information and related materials are presented to give the public access to information on Department of Transportation and Department of Labor programs.



OCI Requirements



Written questions - send to designated Procurement Officer

RT/OCI

DAVIS BACON REQUIREMENTS